## NUTRITION CORPORATION OF LESOTHO LIMITED

(Limited by Guarantee)

trading as

PHEPENG-LESOTHO

(formerly KUPUGANI-LESOTHO)

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The Chairperson
Bill of Rights Workgroup
Codesa
Work Trade Centre
KEMPTON PARK

Ind March 1972

Dear Sir

Ref: An "UBUNTU CHARTER" TO SUPPLEMENT A BILL OF HUMAN RIGHTS (SIMILAR TO THE "PANCASILA CODE" IN INDONESIA)

May I suggest a simple "USUNTU (HUMANNESS) CHARTER" to cover some non-judiciable elements of an ideal Bill of Rights - featuring them as a short supplementary list of principles for a caring society, to be promulgated in the new South Africa ?. Together with the judiciable rights, these ideals of responsible human behaviour in a multi-cultural, non-racial society would convert the final document into a CHARTER OF HUMAN RIGHTS AND RESPONSIBILTIES.

I saw the prinnciple used to good effect as the "Pancasila (Reconciliation) Code" when I worked for the United Nations in the very diverse country of Indonesia.

#### UBUNTU (HUMANNESS) CHARTER

- 1. HOMOUR A COMMON HUMANITY: Identify and give honour to the common dignity and immeasurable value of all people as human beings created in the image of God, whatever their race, culture, gender, politics, religion, condition or legal status. Respect others as you would respect yourself.
- 2. PROMOTE A CARING SUCIETY AND AFFIRMATIVE ACTION:

Help build a caring society in which honest labour, creativity, efficiency, charity and both socially - beneficial and ecologically-viable investment flourish - not only for the benefit of oneself and one's own family, but also to generate affirmative action opportunities for the unemployed, homeless, hungry and other dispossesses to provide for their own basic needs.

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#### 3. ENCOURAGE TOLERANCE AND UNITY IN DIVERSITY:

Recognize differences of human viewpoint as opportunities for learning and, whilst allowing for partial separation on matters of conscience, promote tolerance by seeking for areas of common cause and joint venture in the midst of conflicting diversity.

### 4. WORK ON RESOLVING DIFFERENCES:

Separate censure of an offensive action from disrespect for the humanity of the alleged offender - make the offensive issue the the common enemy of all efforts to resolve differences and not the person of the opponent.

#### 5. FAVOUR ARBITRATION OVER CONFRONTATION:

Maintain human solidarity and dignity in unresolved conflict situations by calling in responsible third parties to arbitrate in negotiation before clashes of viewpoint escalate into public confrontation, litigation and violence.

In Indonesia, a list of principles similar to these were advertised everywhere one went, and were used as a reference point for peer pressure to inspire students and various sections of the community to think just a bit more responsibly about their fellow human-beings!.

Wishing you every success with your deliberations - and thanking you for your embodiment of some of the Ubuntu principles above.

Yours Sincerely

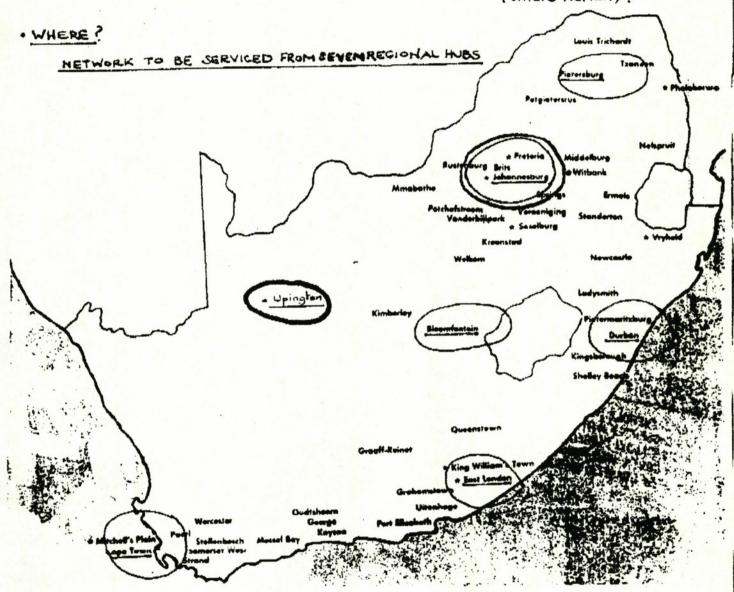
James H. Anderson, B.Sc., M.Sc. (Iphepeng Projects, International Co-ordinator and Part-time Consultant to the United Nations on Food and Nutrition Planning)

P.S. Our company, and an associated charity in Dage Town, is working unsetting up a mainly church based, non-formal education network that can be used for dissemanating public service, information (and demo-cratic community feedback) at grassroots level. A map is attached. I would be happy to appear before a CODESA workgroup to make a presentation on the proposed strategy, which is also similar to some successfull initiatives I have witnessed in other lands.

# How?

## NETWORK OF 2000 AGENCIES WILL COMMUNICATE TO THE NATION

As seen in organogram, 2000 centres will field 50 wolunteers each i.e. "WINDOWS NETWORK" NEEDS 100 000 VOLUNTEERS TO POST TO AND CARE FOR SIXTY HOMES EACH. 100 000 x 60 = 6 MILLION HOUSEHOLDS (whole nation).



- 1. Roodeport
- 2. Johannesburg
- 3. Germiston
- 4. Garankuwa
- 5. Pretoria
- 6. Pietersburg
- 7. Lebowa
- 8. Venda
- 9. Kwandabele
- 10. Witbank

- 11. Nelspruit
- 12. Kangwane
- 13. Kwazulu
- 14. Durban
- 15. Pietermaritzburg
- 16. Qwa-qwa
- 17. Port Elizabeth
- 18. Transkei
- 19. Ciskei
- 20. East London

- 21. George
- 22. Cape Town
- 23. Beaufort West
- 24. Kimberley
- 25. Walvis Bay
- 26. Bophuthatswana
- 27. Bloemfontein
- 28. Kroonstad
- 29. Klerksdorp
- 30. Vereeniging