

## GENDER ADVISORY COMMITTEE

Report by the rapporteurs to the G.A.C. on discussion conducted on the 28th April 1992.

### A. Definition of sexual harassment

- (i) The proposal put forward by the Democratic Party delegate on Pg 197 of the article was accepted in principle. Amendments to include the broader context in which sexual harassment occurs were put forward.
- (ii) The NIC/TIC delegate was assigned to adapt the definition of sexual harassment to make it relevant to the Group 1 context.

### B. Gender implications on Political Prisoners

The proposal put forward was withdrawn as consensus was not reached on its contents - particularly on the geographical reference to political prisoners

### C. Proposal on the terms of reference of Working Group 1 - were also accepted

D. Submission by the Democratic Party delegate on points k & p of Addendum A in the NIC/TIC document. The proposal put forward were accepted - however - the delegate will begin the working to make it more precise

E. Submission of/by the DP delegate on points C of Addendum A in the NIC/TIC document was accepted.

## Discussion on Working Group 3 (Gender Implications)

- A. The report by the Technical Committee was used as a basis of discussion.
- B. Amendments to this document were forwarded by the S.A. Government were accepted as follows :-
- (i) Pg 1 - No 7.1.1  
\* shall include women in its composition
  - (ii) Pg 3 - No 10. line 2 - add  
"multipart character" including women"
  - (iii) Pg 3 No 14 line 7  
"persons" - to be replaced by men & women.
  - (iv) Pg 3 - No 15 - line 5  
add the words "including women to multi party character.
- C. Submission by the S.A. Government delegate on Pg 1 - on the repealing laws was accepted in principle. The ANC delegate and the S.A. Government delegate were to reword the suggestion with reference to the General law.
- D. The proposal by the S.A. Gov delegate in respect of the UN Convention did not obtain consensus on the grounds of inappropriate timing.

- E. The proposal by the S.A Gov delegate on Gov funding for electoral process needed to be considered by delegates and discussion on this was postponed.
- F. Proposals put forward by the Inyandza delegate on WG 3 were accepted broadly by the CAC.
- G. A document on the "disabled" put forward by the Transkei delegate was accepted by the CAC for presentation to the C.M.C.

### Outstanding issues.

- \* NIC/ILC adaptation of the definition to make it relevant to the Group 1 context.
- \* Rewarding of the S.A. Gov proposal on the repealing of laws.
- \* Discussion of the SA Gov proposal on Gov funding for the electoral process educational programmes.

### Recommendation

- \* The chair could time discussion on WG 3 to be much shorter approx 45 min to allow more time for WG 2 and General issues on the agenda.