



APEX TRAINING CENTRE OPLEIDINGSENTRUM

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Received 20/2/92

17 February 1992

The Chairman
CODESA
P O Box 307
ISANDO
1600

Dear Sir

RE: TRAINING AND DEVELOPMENT

I had the opportunity last week on two occasions to listen to discussions with regard to training and development as mentioned by CODESA. I believe that we from the Regional Training Centres would be able to provide valuable input in the discussion phase and I would be prepared to provide a detailed presentation, should I be requested. I have been involved with the Regional Training Centres since their inception in 1975. In the light of developments in the country I know that we can provide essential input with regard to the training and development of human resources.

The Association of Regional Training Centres consists of nine major centres situated in the following areas:

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|----|----------------------------------|--------------------|
| 1. | Apex Training Centre | Benoni |
| 2. | Boskop Training Centre | Potchefstroom |
| 3. | Central Regional Training Centre | Bloemfontein |
| 4. | Chamdor Training Centre | Krugersdorp |
| 5. | Eastcape Training Centre | Port Elizabeth |
| 6. | Natal Training Centre | Pinetown |
| 7. | Northern Group Training Centre | Pretoria |
| 8. | Western Cape Training Centre | Cape Town |
| 9. | Vaal Triangle Training Centre | van der Bijl Park. |

These nine training centres operate sixty five satellites throughout the country. The mission and philosophy of the Centres is to provide upliftment and training to as many people as possible. The Centres are not subsidised by Government.

Collectively we offer approximately 400 different training programmes that have been approved. Most of these training programmes have been accredited by Industry Training Boards. The programmes have been developed in conjunction with commerce and industry.

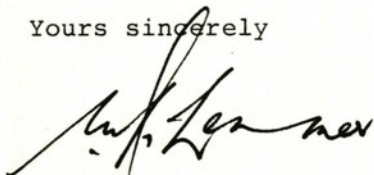
Since June 1985 the training centres and their satellites have been involved in a massive action in the training, development and upliftment of the unemployed masses. We are contracted to the Department of Manpower to provide training, for the unemployed, to the value of R42½m per year. In addition to the unemployed training programme, the nine centres offer training and development to commerce and industry for employees. These training courses have always been multi-racial, and in fact we were the first public training centres to become multi-racial during the latter part of the '70's.

There has been a lot of talk about the Community College concept and I believe it will be remiss of me not to point out that we have been operating on this concept since our inception.

These training centres are involved with development, training and upliftment in virtually every squatter settlement in the country. We consider our involvement to be unique, in especially the sense that we can at short notice adapt to the needs as requested. Collectively we are involved in the training of the "lost generation" as well as very good literacy programmes.

We hereby invite you to visit our Centre which is close to the Trade Centre. I once again would like to stress that I believe at this stage that we can provide valuable input that would be of assistance to the discussions taking place. I would be available at any time to address any committee, should I be requested to do so.

Yours sincerely



M J LEMMER
EXECUTIVE DIRECTOR