

*The Way Forward.*

P M H MADUNA:

Mr Chairman, thank you very much for giving one this opportunity to introduce Item No 8 on our agenda. The item deals with the way forward, and it includes the question of the administration of CODESA; it touches on certain aspects which have not been finalised regarding the Working Groups; it addresses the question of the next plenary session of CODESA; and it also touches upon the question of further participants at CODESA.

Regarding this item, every delegate has before it two organograms which were circulated. One is showing the existing structure and the other depicting a proposed structure.

Unlike other items on the agenda, however, the proposals that I am about to present to you are derived from the decisions of the Preparatory Committee meeting, the subsequent Steering Committee meetings, as well as recommendations from different working groups which were called Task Groups. Therefore we do not have a composite paper to equip delegates, save for what I'm about to say in the context of the two organograms before you.

I think it is with a sense of pride that we as South Africans, find ourselves having achieved this long cherished wish of meeting as common

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citizens of this country. This satisfaction is even more so when we meet to pave the way towards a democratic constitution for our country. The experience of working together from the Preparatory Committee meeting to now has been a unique one; unique in the sense that this process we all went through was one of three weeks of sleepless nights, of very hard work, but I think most importantly, three weeks of learning and reconciliation.

The end of CODESA 1 marks the beginning of a long way forward. The question of the way forward when one places it before you for consideration, takes into account what the Steering Committee has regarded as a great need, and that is the need for continuity.

The current administration of CODESA was the result of a mandate of the Preparatory Committee meeting which took place during the course of last month. And this mandate covered the periods until the end of today. And the recommendations with regard to the administration and structuring of CODESA are on the basis of these two considerations:

The first one is the managing of the process of CODESA, as defined by the decisions of CODESA 1.

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Then the second one is the experience of the structures that we created to organise CODESA 1.

If we look at the organogram that reflects the structure and organisation of CODESA, which is before you, we'll find that the initial structure consisted of firstly, the Steering Committee, which was composed of one person nominated by each participating organisation.

Secondly there's a Secretariat which was made up of the following five people who were elected in their personal capacity by the Steering Committee.

The five people were:

Dr Zach De Beer;

P M H Maduna;

M J Mahlangu;

Roelf Meyer (whose proxy was Mr S S van der Merwe);

Mr C Ramaphosa (whose proxy was Mr M Maharaj).

The Secretariat appointed a Managing Secretariat which consisted of the two proxies, namely Messrs van der Merwe and Maharaj. The Secretariat and the Managing Secretariat attend to the day-to-day supervision and the creation of the necessary administrative capacity to organise CODESA 1.

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The Steering Committee appointed Mr Murphy Morobe to head the Administration of CODESA.

Looking at proposals for the future - that's now the other organogram before you - these proposals take into account that CODESA requires a more permanent and stable administration whose task or tasks will flow from the decisions of CODESA 1.

Secondly that the work of CODESA needs to be supervised and co-ordinated. The organogram depicts the necessary structure and adheres to what has been developed thus far, allowing for the creation of any other sub-structures that may be required as the process develops.

The Steering Committee is to be replaced by a Management Committee, which will be composed of each participant nominating one person to serve on it. In other words, it is a question of terminology. What we have been regarding all along as a Steering Committee, we propose should become known as Management Committee.

Its mandate is to supervise the administration of CODESA; to implement the decisions of CODESA or agreements rather of CODESA; and to create the necessary sub-structures and supervise the work

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of the Working Groups.

The Management Committee will hold its first meeting on 13 January 1992. It will decide how it will appoint its Chairperson, when it meets for the first time, and will establish a daily Management Committee, DMC in short, which other people prefer to call Dagbestuur.

The DMC replaces the outgoing Secretariat and we propose that it remains a five person sub-Committee and that these people who will serve on it be appointed on an individual basis by the Management Committee when it meets on 13 January 1992.

We further propose that the DMC should appoint two officials who will serve as the Secretariat, the term Secretariat applying to what we presently call the Management Secretariat.

For the period from now until the new Management Committee and its sub-structures are created, it is our proposal that the present Managing Secretariat composed of the two gentlemen, Mr Maharaj and Mr van der Merwe, together with the existing administration headed by Mr Murphy Morobe, continue to function. Again the emphasis is on continuity.

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At the administrative level there existed a sub-structure under the leadership of Mr Deon Du Plooy which was controlling the finances of CODESA. It is proposed that for the transitional period, that is until this aspect has been addressed by the Management Committee, that this should continue to operate, and that the incoming Management Committee will be required to look into the mechanisms of financing, controlling and disbursing financial matters of CODESA.

As far as Working Groups are concerned, Mr Chairman, the terms of reference and the manner in which the Working Groups will be constituted, we were hoping would have been decided upon already by this meeting. But we do realise, sir, that one component of that Item No 7 on our agenda was not addressed, and that is the one of the proposal as to how the Working Groups should actually be formed.

Our recommendation in this regard, or proposal, is that the Working Groups be formed on the basis of each participating organisation nominating two people to serve on each Working Committee. In other words Mr Chairman, for the five Working Groups, organisations will be expected to

/nominate...

nominate two representatives each. And then together with that, two back-up advisers we propose should come with those two representatives. We are talking, Mr Chairman, of a total of twenty people from each participating organisation.

It will be the task of the Management Committee and its sub-structures to supervise and co-ordinate the work of the Working Groups, and it is recommended that the Working Groups meet for the first time on 20 January 1992 in order to determine how they will approach their work, and also determine a programme according to which they will function.

We propose that the first working session of Working Groups be scheduled for 6 February 1992. All participants are requested to nominate their representatives to serve on Working Groups by 10 January 1992 - so we propose.

The next component of the way forward deals with the next plenary meeting of CODESA - if I could go on to that, Mr Chairman, with your permission. It is suggested that CODESA 2 be held not later than the end of March 1992, and that this perspective should influence the functioning of the Working Groups.

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The next aspect of the item is the question of further participants in CODESA. Several organisations have applied to join CODESA and Management presently has a long list of these. It is our proposal that these, as well as other ways and means to expand participation in CODESA, be attended to by the incoming Management Committee.

Thank you very much, Mr Chairman.

JUSTICE SCHABORT: Thank you Dr Maduna.

Ladies and gentlemen, a lot of thought and consideration and talk obviously has gone into the preparation of this proposal and it would appear to be intended to be a comprehensive and definitive road plan for the way ahead. I must confess that the word "organogram" is a new word - a concept that I didn't know, and I must really be careful not to mis-pronounce it either.

Are there any contributions, any remarks, anything to be said in this connection?

A RAJBANSI:

Mr Chairman, I want Dr Maduna to consider one thing, if I hear him correctly, that his proposal was that the Secretariat which will consist of two persons, be appointed by the DMC. I want to know whether I've heard him correctly, and if that is so I want to suggest to him to consider just a slight amendment in respect of procedures.

JUSTICE SCHABORT: The panel is just deliberating and you should have your answer soon.

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I'm told that there are no problems with that proposal.

A RAJBANSI:

So his proposal is that the Secretariat be appointed by the Daily Management Committee. Now I want to suggest to Dr Maduna that we slightly amend that procedure, that the Secretariat be appointed by the Management Committee on the recommendation of the Daily Management Committee.

JUSTICE SCHABORT: Mr Rajbansi, there is agreement with what you are saying. The intention is that the appointment would be by the Management Committee of CODESA.

A RAJBANSI:

Thank you very much.

JUSTICE SCHABORT: Any other speakers, ladies and gentlemen?

H SUZMAN:

Mr Chairperson, I would like to broaden the debate a little and suggest that the way forward for CODESA include a greater role for women. Before going on with that, sir, I would like to say that I personally am experiencing enormous satisfaction at being present on this momentous occasion. Indeed I'm glad to be alive to share it all with you, and I wish it could have taken place many years ago. But here we are, and I have to say I can hardly believe my eyes or my ears as I see and I hear the general consensus on the establishment of a non-racial democracy in South Africa in this huge and varied assembly over the past two days, with possibly one regrettable exception, at the end of yesterday's session.

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