



To: Management Committee
From: Secretariat
Date: 24 March 1992

Attached is a proposal on the Gender Advisory Committee which was discussed and adopted at the Daily Management Committee meeting held on 23 March 1992 as a recommendation to come before the Management Committee.

The DMC requested that this proposal be circulated to all Management Committee members immediately in order to enable the proposal to be considered at the Management Committee meeting on 30th March 1992.

Other material relevant to the Management Committee meeting will be forwarded to you in a package form as soon as possible.

CODESA GENDER ADVISORY COMMITTEE (GAC)

1. Composition:

- 1.1 GAC shall be composed preferably of women.
- 1.2 Each participant in CODESA shall nominate one person to serve on GAC.
- 1.3 Substitution shall be allowed.
- 1.4 GAC shall be free to determine mechanisms by which the chairing of its meetings shall be effected.

2. Terms of Reference:

- 2.1 CODESA is committed amongst other things towards the creation of a non-sexist democracy.
- 2.2 GAC shall look into the Terms of Reference of each of the Working Groups and advise on the gender implications thereof.
- 2.3 GAC shall look into agreements arrived at in Working Groups and decisions of the Management Committee and advise on their gender implications.

3. Status of GAC:

- 3.1 The GAC shall be a Sub-Committee of the Management Committee (MC) whose primary function shall be to advise on the matters specified in items 2.2 and 2.3.

4. Functioning of the GAC:

- 4.1 The exact manner in which the GAC shall perform its advisory function shall be worked out by discussion and agreement between the GAC and the DMC. Such modalities shall include consultation between the GAC and the Steering Committees of each of the Working Groups.

5. Decision-making mechanism:

- 5.1 The Standing Rules adopted at CODESA 1 shall apply to the deliberation of GAC.
- 5.2 Where no consensus or sufficient consensus is reached, minority reports may be filed.