



TO : MEMBERS OF THE GENDER ADVISORY COMMITTEE,
CO-ORDINATORS OF POLITICAL PARTIES

FROM : CODESA ADMINISTRATION

QUERIES : LOVEDALIA / LORRAINE

PLEASE WOULD NOMINATED HEADS OF DELEGATION OR CO-ORDINATORS FOR THE WORKING GROUP, ENSURE THAT THIS DOCUMENT IS DISTRIBUTED CONFIDENTIALLY TO ALL MEMBERS OF THE WORKING GROUP REQUIRING IT, INCLUDING DELEGATES AND ADVISERS

THANK YOU.

GENDER ADVISORY COMMITTEE

ANC	
Negotiations Comm	011-333-4509
M Y L Myakayaka-Manzini	011-339-6649
B Kgositse	Not known
CISKEI GOVERNMENT	
LS Mqalo	0401-95-2148
S N Sonjica	0401-95-2148
N J Gqiba	0401-95-2148
DEMOCRATIC PARTY	
Off : Z de Beer	021-461-0092
G Noero	011-486-1068
S Botha	01413-33033
DIKWANKWETLA PARTY	
K S Ngwenya	Not known
INKATHA FREEDOM PARTY	
S Felgate	0358-20-2167
Z C Kumalo	011-873-9527
D Bjorkman	011-646-0685
INTANDO YESIZWE PARTY	
M J Mahlangu	
c/o J S Mabona	01215-2548
F Sithole	01215-2808
N S Mtsweni	0137-73-1222
INYANDZA NATIONAL MOVEMENT	
P M H Maduna	013140-606
F Baloi	013140-862
LABOUR PARTY	
S M Landers	031-703-2965
P Lategan	Not known

CONVENTION FOR A DEMOCRATIC SOUTH AFRICA

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NIC/TIC	
P G Gordhan	031-309-2278
P Pillay	031-507-8430
E Ramgobin	031-307-4001
NATIONAL PARTY	
J Hunter	Not known
NATIONAL PEOPLE'S PARTY	
M Mohanlall	021-403-2971
A Rambarran	031-307-4001
SOLIDARITY PARTY	
M Reddy	Not known
M Michael	Not Known
SA COMMUNIST PARTY	
G Fraser-Moleketi	011-836-8366 or 011-838-2816
J Quince	021-47-8374
Z Kota-Mthimunye	011-836-8366
SA GOVERNMENT	
C I Roscher c/o J Jacobs	012-343-8043
A Routier	011-706-5339
TRANSKEI GOVERNMENT	
Z Titus	0471-23876
L N Jalula	0471-23876
N Tsewana	0471-31-1837
UNITED PEOPLE'S FRONT	
c/o PR Chief Min	0156-35244
M Chueu	0156-37112
O B M Mamabolo	0156-37112
VENDA GOVERNMENT	
A K Masehela	0159-23172
J T Tshivhase	Not known
XIMOKO PROGRESSIVE PARTY	
J C Ackron	01526-23140
L B Kubay	01526-23551
B N Ntsanwisi	01526-23551



THESE ARE DRAFT MINUTES AS APPROVED BY THE CHAIRPERSON OF THE GENDER ADVISORY COMMITTEE. THEY ARE CONFIDENTIAL AND RESTRICTED TO THE MEMBERS OF THE GENDER ADVISORY COMMITTEE, ITS STEERING COMMITTEE, THE DAILY MANAGEMENT COMMITTEE AND THE MANAGEMENT COMMITTEE. THEY ARE STILL SUBJECT TO RATIFICATION BY THE GENDER ADVISORY COMMITTEE AT ITS NEXT MEETING.

DRAFT MINUTES OF THE MEETING OF THE GENDER ADVISORY COMMITTEE HELD AT THE WORLD TRADE CENTRE ON 8 AND 9 JUNE 1992.

PRESENT: (Addendum A)

APOLOGIES: Apologies for late arrival were noted from the following:

D Bjorkman (IFP)
M Manzini (ANC)

1. Chairperson's Opening Remarks

The meeting opened with a prayer after which the following was noted:

- 1.1 The chair had revolved to M Manzini (ANC). However, noting that M Manzini would not be present for the first session of the meeting, G Noero (DP) assumed the chair.
- 1.2 I Parsons (Labour Party), who was attending a meeting of the GAC for the first time, was welcomed.
- 1.3 The agenda for the meeting as prepared by the Steering Committee was noted (addendum B). No objections or additions to the draft agenda were forthcoming.
- 1.4 The following documentation was distributed or noted for the consideration of the GAC:
 - 1.4.1 Working Documents for CODESA II, vol.I and vol.II;
 - 1.4.2 Submissions re: GAC recommendations concerning the reports of Working Groups to CODESA II from:
 - * The Democratic Party
 - * The South African Communist Party
 - * NIC/TIC
 - * The National Party
 - * The South African Government
 - * The Traskei Women's Coalition
 - * The Inkatha Freedom Party
 - 1.4.3 Centre for Applied Legal Studies (University Of The Witwatersrand) document entitled "Security of Employment for Domestic Workers/Farm Workers";
 - 1.4.4 Document submitted by D Bjorkman (IFP) entitled "Comments: article in

the COSMOPOLITAN of June 1992 on Taxation of Women";

- 1.4.5 Submission from the Transkei Government on Homosexuality as a Gender Issue;
- 1.4.6 Recommendations from the Technical Committee investigating the Gender Implications of the Role of Traditional Leaders;
- 1.4.7 Document entitled "Draft proposals from Technical Group to GAC regarding Gender Discriminatory Legislation";
- 1.5 Noting concern over the lack of response from the Management Committee regarding a meeting between the GAC and the Management Committee, the meeting agreed to send a memo the Management Committee to request a meeting on Monday 15 June. During the course of the meeting the Management Committee responded by indicating that a meeting could take place the following Monday afternoon.

2. Minutes of Previous Meeting

The minutes of the meeting of the GAC held on 2 June, 1992 were ratified subject to the following amendments:

- 2.1 Item 7.2.3 was amended to read: "N Zuma requested members to subtract the item on "recommendations", as it is still to be discussed and that members of the GAC make suggestions on possible recommendations with regard to this document. This should be submitted to the committee on Monday 8 June 1992, whereafter the document would then be finalised. A Routier requested and it was agreed that enough time be granted so that she could submit the document to her principals"
- 2.2 A spelling error on M Manzini's name in the attendance list was corrected.

3. Reports from the Technical Committees Set up by the GAC

- 3.1 It was noted that the Technical Committees established by the GAC had been required to concentrate on issues pertaining to the transition as opposed to issues of a transformational nature.
- 3.2 **Report from the Technical Committee investigating the gender implications of the role of traditional leaders**
 - 3.2.1 The Technical Committee presented a written report. It was noted that the Technical Committee had confined itself to aspects of the issue within the transition period and had not dealt directly with transformational issues.
 - 3.2.2 The meeting adopted the recommendations contained in the Technical Committees report subject to minor alterations (Addendum C, Item 2)
 - 3.2.2 Noting that the Technical committee investigating the gender implications

of the role of traditional leaders had completed its task, the meeting agreed that the Technical Committee would be dissolved. In this regard it was noted that, if necessary, the Technical Committee could be re-convened at a future date.

3.3 Report from the Technical Committee investigating Gender Discriminatory Legislation

- 3.3.1 J Quince presented a document entitled "Draft Proposals from the Technical Group to GAC regarding Gender Discriminatory Legislation".
- 3.3.2 Discussion of the document ensued and it emerged that members of the Technical Committee held widely divergent perceptions on the status of the document presented (item 3.2.1 above), the nature and extent of the work of the Technical Committee and the nature of "transitional issues".
- 3.3.3 The meeting agreed to adjourn for fifteen minutes to allow the Technical Committee to reconsider their report. Noting the divergent nature of the perceptions held by members of the Technical Committee it was further agreed that S Botha, who was not a member of the Technical Committee, would chair the Technical Committees' meeting.
- 3.3.4 The meeting temporarily adjourned and reconvened thirty minutes later.
- 3.3.5 S Botha reported, on behalf of the Technical Committee, that clarity was sought with regards to the following:
- 3.3.5.1 The time frames within which the Technical Committee was to operate;
- 3.3.5.2 The definition of "transitional issues" (as opposed to transformational issues);
- 3.3.5.3 The structures and modus operandi which the Technical Committee should adopt.
- 3.3.6 Discussion ensued on the above and the meeting agreed on Terms of Reference for the Technical Committee (Addendum D).
- 3.3.7 Noting Item 3.1 of the Technical Committees Terms of Reference the following delegations volunteered representatives to the Technical Committee (in addition to the previous members of the committee):
- * ANC
 - * Democratic Party
 - * Intando Yesizwe Party
 - * National People's Party
 - * Solidarity Party
 - * Ximoko Progressive Party

3.3.7 It was agreed that all reports emanating from the Technical Committee would be withdrawn and resubmitted to the Technical Committee before presentation to the GAC plenary.

4. Further recommendations regarding the agreements reached by Working Group 1 prior to CODESA II

- 4.1 The meeting studied the report of Working Group 1 to CODESA II and noted a number of submissions concerning the report (refer to item 1.4.2 above).
- 4.2 The meeting agreed on a number of recommendations concerning the report (Addendum C, Item 2).
- 4.3 It was noted that all recommendations agreed upon by the GAC after May 7 would be included in an updated GAC report to the Management Committee at a later stage.

5. General

- 5.1 It was agreed that the next full plenary of the GAC would take place at 09h30 at the World Trade Centre on Monday 22 June.
- 5.2 It was noted that the Technical Committee would meet at 09H30 the following Monday and the Steering Committee would, hopefully, meet with the management Committee the same afternoon.
- 5.3 Item 3.3 of the report of Working Group 4 to Codesa II was noted for consideration by the GAC at a future meeting.

6. The meeting closed

Addendum A

The following people signed the attendance register:

ANC	N Zuma M Manzini
CISKEI	SN Sonjica VT Gqiba
DEMOCRATIC PARTY	S Botha
INKATHA FREEDOM PARTY	ZC Kumalo D Bjorkman
INTANDO YESIZWE PARTY	FT Sithole NS Mtsweni
INYANDZA NATIONAL MOVEMENT	FS Baloi ND Mokoena
LABOUR PARTY	MYK Bassier I Parsons
NIC/TIC	H Narsee
NATIONAL PARTY	J Hunter
NATIONAL PEOPLE'S PARTY	A Rambarran
SOLIDARITY PARTY	M Reddy M Michael
SOUTH AFRICAN COMMUNIST PARTY	Z Kota-Mthimunye J Quince
SOUTH AFRICAN GOV	A Routier CI Roscher
TRANSKEI GOV	LN Jajula D Dowling
UNITED PEOPLE'S FRONT	MM Chueu OBM Mamabolo

VENDA GOVERNMENT

AK Masehela
TJ Tshivhase

XIMOKO PROGRESSIVE PARTY

LB Kubay
BN Ntsanwisi

CHAIRPERSON: G Noero
SECRETARY: T Chikane
MINUTE-TAKER: M Sachs

Addendum B

AGENDA FOR THE MEETING OF THE GENDER ADVISORY COMMITTEE TO BE HELD AT THE WORLD TRADE CENTRE ON 8 AND 9 JUNE 1992.

Monday 8 June

1. Opening prayer
2. Chairpersons Opening Remarks
 - 2.1 Meeting with the Management Committee
3. Reports from Technical Committees
 - 3.1 Committee 1: Gender discriminatory legislation in the transition
 - 3.2 Committee 2: Traditional leaders and gender
4. Preparatory comment and clarification for discussions on Tuesday 9 June
 - 4.1 Recommendations from the GAC on "Working Documents for CODESA II, vol. I"
 - 4.2 Submissions from delegates
5. adjournment

Tuesday 9 June

6. Opening prayer
7. Chairperson's Opening Remarks
8. Minutes of the meeting of the GAC held on 2 June 1992
 - 8.1 Ratification of minutes
 - 8.2 Matters Arising
9. Refer to items 4.1 and 4.2 above
10. General
11. Closure

Addendum C

RECOMMENDATIONS AGREED UPON BY THE GAC**AT THEIR MEETING ON 8 AND 9 JUNE****1. Recommendations Regarding the Role of Traditional Leaders****1.1 General Recommendations (GAC)**

- 1.1.1 Traditional Leaders should operate within the principle of non-racialism, democracy and non-sexism.
- 1.1.2 Should be neutral, non-partisan in discharging their duties and towards their people.
- 1.1.3 Should maintain their unifying role and should be accorded the dignity and respect they deserve.
- 1.1.4 Should encourage the positive aspects of our cultural values e.g. respect of elders, dignity of life. Respect and protection of public e.g. Schools, Churches, health institutions.
- 1.1.5 Should ensure that women and children never become targets of any intimidation or violence, whether it be political violence, faction fighting or war.

1.2 The Political participation of Women

Traditional Leaders should ensure in their areas.

- 1.2.1 The rights of access of women to public facilities and meeting venues and their right to meet with political organisations.
- 1.2.2 That women should participate on an equal footing in the political process without fear of intimidation and harassment.
- 1.2.3 That specific education campaigns are undertaken informing Women on their right to vote, how to vote, particularly in areas where women are unlikely to be reached by the usual media, or women who are illiterate.

2. Recommendations re: Report of Working Group 1 to Codesa II

- 2.1 The task group referred to in Item 6.1.7.3 should include women.
- 2.2 The GAC recommendations regarding the Bill Of Rights (as contained in Item 2 of the GAC report to CODESA II) should apply to the Interim Bill Of Rights referred to in Item 6.1.8.3 of the report.
- 2.3 Item 6.2.1 of the report should be amended to read: ". . . categories of discriminatory legislation, including gender discriminatory legislation, can be identified . . .".

- 2.4 With regard to Item 6.2.1 of the report a further sub-item should be added reading: "Discriminatory legislation which limits/infringes upon the principles of non-sexism".
- 2.5 The final sentence of item 6.2.2 should be amended to read: ". . . task group of appointed body should include members of the GAC and report to CODESA . . .".
- 2.6 The word "he" in Item 9.1.9.1 of the report should be replaced by "he/she".
- 2.7 Item 12.3.4 of the report should be amended to read: "respect for human rights, non-racialism, non-sexism and democracy."
- 2.8 Item 12.7 of the report should be amended as per item 2.7 above.
- 2.9 Item 20 of the report should be amended to read: ". . . parties and governments, including women, be formed to address the problem . . ."

Addendum D

TERMS OF REFERENCE OF GAC TECHNICAL COMMITTEE
INVESTIGATING GENDER DISCRIMINATORY LEGISLATION

(Adopted by the GAC at their meeting on 9 June)

1. Terms of Reference

The work of the Technical Committee is to investigate gender discriminatory legislation which needs to be repealed/amended in order to facilitate transition in South Africa.

- 1.1 This work refers to legislation that has impact on, inter alia, the following issues:
- 1.1.1 Free political climate for the participation of people affected by gender discrimination;
 - 1.1.2 The participation in elections of people affected by gender discrimination;
 - 1.1.3 Bans/infringements on the political participation of individuals imposed on the basis of gender discrimination;
 - 1.1.4 Access of women, and other people subject to gender discrimination, to venues in order for free political participation;
 - 1.1.5 Violence towards women, and other people subject to gender discrimination, which prevents them from participating freely in the political process;
- 1.2 The work of the Technical Committee relates to the Terms of Reference of Working Group's 1, 3, 4 and 5 where appropriate.

2. Time Frames

The Technical Committee shall submit its report to the full GAC on 22 June, 1992.

3. Composition and Structure

- 3.1 The Technical Committee is open to one representative from any administration/organisation/party represented at the GAC on a voluntary basis.
- 3.2 The substitution of members of the Technical Committee by alternates from their respective administrations/organisations/parties shall be permitted.
- 3.3 Members of the GAC with particular fields of expertise could be co-opted onto the Technical Committee.
- 3.4 Experts with relevant knowledge from outside the GAC can be consulted by the Technical Committee, but not co-opted onto the structure.