



# Institute of Advanced Legal Studies

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W G HART LEGAL WORKSHOP 1990

DISCRIMINATION AND LAW

*Compensatory Discrimination in Malaysia:  
A Cautionary Tale for the United Kingdom*

Edward Phillips  
(University of Buckingham)

Thursday 5 July 1990z

Edward Phillips  
University of Buckingham

W G HART WORKSHOP  
Discrimination and Law

COMPENSATORY DISCRIMINATION IN MALAYSIA:  
A CAUTIONARY TALE FOR THE UNITED KINGDOM

- A. **Historical and Demographic Background**  
Reading: Osborne, South East Asia: An Introductory History (Allen & Unwin, 1979)  
(Any basic text on the history of the region will contain an account of the patterns of immigration which have led to the racial diversity of Malaysia)
- B. **Political and Constitutional Development**  
Reading: Sheridan & Groves, The Constitution of Malaysia (Singapore, Malayan Law Journal 1979 (3 ed) )  
Veenhoven (ed) Case Studies on Human Rights and Fundamental Freedoms - A World Survey, Volume III p.1 - 31 (Foundation for the Study of Plural Societies, The Hague, 1976)
- C. **Restructuring of the Economy and the New Economic Policy**  
Reading: Higgotson & Robinson, South East Asia: Essays in the Political Economy of Structural Change (Routledge, 1985)
- D. **Compensatory Discrimination in Education and the Civil Service**  
Reading: Sheridan & Groves (see above)
- E. **Race, Power and Politics**  
Reading: Cham, "Class and Communal Conflict in Malaysia" (1975) 5 Journal of Contemporary Asia 446  
Stenson, Class, Race and Colonialism in West Malaysia - The Indian Case (Vancouver University of British Columbia Press, 1980)  
Purcell, The Chinese in South East Asia (OUP, 1965)
- F. **Conclusion: Lessons for the United Kingdom**

c.c. Dr Werner Menski (SOAS)