



CODESA GENDER ADVISORY COMMITTEE (GAC)

TERMS OF REFERENCE

1. Composition:

- 1.1 GAC shall be composed preferably of women
- 1.2 Each participant of Codesa shall nominate one person to serve on GAC
- 1.3 Substitution is allowed
- 1.4 GAC shall be free to determine mechanisms by which the chairing of its meetings shall be effected

2. Terms of Reference:

- 2.1 Codesa is committed amongst other things towards the creation of a non-sexist democracy
- 2.2 GAC shall look into the Terms of Reference of each of the Working Groups and advise on the gender implications thereof.
- 2.3 GAC shall look into agreements arrived at in Working Groups and decisions of the Management Committee and advise on their gender implications.

3. Status of GAC:

- 3.1 The GAC shall be a sub-committee of the MC whose primary function shall be to advise on the matters specified in points 2.2 and 2.3 of the Terms of Reference.

4. Functioning of the GAC:

- 4.1 The exact manner in which the GAC shall perform its advisory function shall be worked out by discussion and agreement between the GAC and the Daily Management Committee (DMC). Such modalities shall include consultation between the GAC and the Steering Committees of each of the Working Groups.

5. Decision-making mechanism:

- 5.1 The Standing Rules adopted at Codesa 1 shall apply to the deliberation of GAC
- 5.2 Where no consensus or sufficient consensus is reached, minority reports may be filed.