

THE SOUTH AFRICAN VALUE MANAGEMENT FOUNDATION DIE SUID-AFRIKAANSE WAARDEBESTUURSTIGTING

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- 1. Number of pages including this one are 3.
- 2. Telephonic discussion with Ashley Symes confirmed.
- 3. Attached memorandum submitted to Judges Schabort and Mahomed in Dec 1991. Now submitted for your attention please.
- 4. Your attention fortherwork arown to the presence in SA now of Tor Edward De Bono who is well known to Mr HK van Heeraen.
- 5. Request opportunity to demonstrate Value Manage-ment effectiveness in removing emotion and unravelling complexity from your most outhout problems.

Participants own solutions in a decision making process in which multiple intelligences are constructively harnessed in prioritising functions & formulating implementing avoiding action plans. Unequalled motivation from synergistics. Regards

Directors/Direct

BACKGROUND

- 1. For hundreds of years leading thinkers and philosophers accepted the mechanistic approach to reality of Isaac Newton. Plato, Aristotle, Acquinas, Bacon Locke and others guided Western civilization in perceiving and operating its relationships, educational business legal and other social institutions in exactly the same cause and effect manner.
- 2. Albert Einstein with Relativity, Niels Bohr with Atomic Structure, Max Planck on Quantum Theory, Jan Smuts with Holism, Ilya Prigogine on Dissipative Structures and Chaos Theory brought new insights or paradigms for understanding the physical world. The mechanistic world was replaced by a holistic living world. The system approach replaced the old mechanistic approach in managing the world.
- 3. Always the human brain remained outside the scope of scientists. To tamper with the human brain was against the mores of Society. During the last two decades however an explosion of knowledge from brain research removed also this last frontier. Synthesised with the new physics this brain knowledge resulted in an entirely new world view.

 Our species Home Sapiens has evolved through 8 Value Systems or belief structures or paradigms from improrant savage to sophisticated technologist capable of landing on the moon but incapable of coming to grips with human problems of poverty, crime, alcoholism etcetera until now.

 Architect of the Value Systems, Dr Don Beck, consults with 7000+ CEO's world wide including South Africa.
- 4. Western civilization in which white South Africa is included has been established on the evolution of the Left Brain the logical, linear, cause-effect, technological mode. Only a portion of total brain power is available for existence problems.

 Man from Africa evolved on the Right Brain in stead of logic language, numbers this brain functions in colour, form, space, creativity, emotion and intuition.

 The task in South Africa is to integrate Left and Right Brain in individuals cultures organizations and nations. Only then will there be reconciliation.
- System approach was integrated with Value Analysis developed by Engineer Larry Miles. A holistic living system approach to existence problems was developed at the South African Value Management Foundation. Outstanding results were achieved in all spheres of life.

 In the same way that Value Engineering/ Value Management allowed the Japanese to establish the strongest economy in 25 years, this Value Management approach developed in South Africa stands to make a major contribution to the new vision of Justice, Peace, Progress, Participation, Prosperity. It is in fact the recipe of Mr John Hall with the peace accord.

MEMORANDUM TO THE CHAIRMEN OF THE MULTI-PARTY CONFERENCE WHICH CONVENES ON DECEMBER 20,21 1991.

"The world that we have made as a result of the level of thinking we age papualxq or creates problems that we cannot solve at the same

- On the 18th November 1991 Dr Don Beck launched his work, "The Crucible Forging South Africa's future." 6.
 - The work is organised in 5 parts:
 - Chaos Complexity Order
 - South of the Limpopo
 - The Psychological Rosetta Stone
 - World to the Power of Seven
 - Forging the Future

which integrates 40 years of scientific research in the U.S.A. alluded to above with 10 years practical application in South Africa. It describes the emergence of a new paradigm of thinking, flowing out of major global changes in science, politics, economics and social transformations.

Because of the current problems with which the Country is afflicted a permanent Constitutional arrangement is "neither feasible nor possible until the Country has been stabilised and effective construction projects are well under way".

As interim arrangement a "Council of the Wise" with talent from:

Science

Art

Business

Religion

should "mobilise resources, second executive talent from inside South Africa and elsewhere and macro-manage 'mobilise resources, second executive talent from development.

Harsh as it might seem to say it, from this perspective all C) South Africa's political parties - white and black - are part and parcel of an age which has already passed. Many have fought valiant and principled battles and campaigns, but those now belong to history." (p237)

RECOMMENDATION

Because of the immense importance to the future of South Africa of the Multi-Party Conference and

because of the difference in psychological development of the people of South Africa and

because of our new knowledge of understanding Society as an organism as set out in the work by Dr Don Beck and Graham Linscott - "The Crucible - Forging South Africa's Future" it is recommended to the Chairman of the Multi-Party Conference

Justice Mohamed and

Justice Schabort

that they take commissance of these developments as reflected in "The and afford author of this Memorandum - Mr D F Spangenberg, PrEng Blur - or other Value Practitioner(s) - the opportunity of bringing the contents of "The Crucible" to the attention of said

O.t. Spage berg. D F SPANGENBERG Preng Blur VERWOERDBURG 10 December 1991