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MANAGEMENT COMMITTEESUBCOMMITTEE\GAC\MINUTES 25 MAY

THESE ARE MINUTES. THEY ARE CONFIDENTIAL AND RESTRICTED TO THE MEMBERS OF THE GENDER ADVISORY COMMITTEE, ITS STEERING COMMITTEE, THE DAILY MANAGEMENT COMMITTEE AND THE MANAGEMENT COMMITTEE.

ADOPTED BY THE GAC AT THEIR MEETING ON 2 JUNE 1992

**MINUTES OF THE MEETING OF THE GENDER ADVISORY COMMITTEE HELD AT THE WORLD TRADE CENTRE ON 25 AND 26 MAY 1992.**

PRESENT: Addendum A

**1. Opening Prayer**

The meeting opened with a prayer

**2. Chairperson's Opening Remarks**

Noting that the chair had revolved to G Noero (Democratic Party) the following was noted:

2.1 In order to free G Noero to speak from the floor J Briggs of the Democratic Party would substitute Mrs Noero as Chairperson for the first day of the meeting.

2.2 NS Mtsweni (Intando Yesizwe Party advisor), G Shope (ANC advisor) and BN Ntsanwisi (Ximoko Progressive Party advisor), who were attending a meeting of the GAC for the first time, were welcomed.

**3. Adoption of Agenda**

The Draft Agendas for both days were adopted without amendment (agendas in composite form appear as Addendum B).

**4. Minutes of Previous Meetings**

The minutes of the Meeting of the GAC held on 11 May 1992 were ratified subject to the following amendment:

4.1 The word "complimentary" in item 5.3 was corrected to read "complementary".

**5. Matters arising from the minutes**

The following, arising from the minutes of the meeting held on 11 May, was noted:

5.1 With regards to Item 7.2 of the minutes (11 May) drafting of the composite report was completed without the participation of M Manzini.

5.2 With regards to Item 7.5 of the minutes (11 May) the Management Committee had been unable to meet with the GAC prior to the plenary session of CODESA.

## 6. Report from the Plenary Session of CODESA (15/16 May)

Members of the GAC who had attended CODESA II gave short verbal reports of the proceeding at plenary. In particular, the following was noted:

- 6.1 Due to the deadlock which emerged at the plenary reports from the Working Groups and the GAC had not been discussed.
- 6.2 Despite the turbulent events at the plenary session it was a cause for concern that the GAC had not featured in the speeches of any of the parties.
- 6.3 The GAC noted its appreciation of the fact that F Ginwala of the ANC had raised gender issues at the plenary session.

## 7. Review of the GAC report to CODESA II and GAC Recommendations

Noting that the GAC's Report to CODESA II was drafted prior to final agreements being reached in the Working Group's, the meeting reviewed the Report and other recommendations previously submitted in the light of the final reports of the Working Group's to CODESA II. In this regard the meeting agreed on the following amendments:

- 7.1 The GAC recommendation on the gender implications of the role of traditional leaders and their participation at CODESA II (refer to the minutes of the meeting of the GAC held on 11 May, addendum D, Item 2) was amended to read:

"The GAC recommends that should delegations representing Traditional Leaders be present in any capacity at CODESA, where possible, such delegations should include Women Traditional Leaders in their numbers."

- 7.2 The GAC recommendation on Media in the Transition (refer to the Report of the GAC to CODESA II, Item 1.6) was amended to read:

"The GAC recommends that Working Group 1 and Working Group 3 agree upon a politically neutral Independent Communications Authority which shall include gender conscious persons. Furthermore the GAC recommends that the media:

- \* facilitate media access for women;
- \* monitor and discourage sexist programmes, articles and advertising;
- \* encourage non-sexist, non-discriminatory publications;
- \* ensure the participation of women on all media bodies, at all levels;
- \* organise that radio and television programmes which educate women about the democratic process and their right to participate therein without fear of intimidation, are prepared as a matter of urgency."

- 7.3 A further proposed recommendation on the media was considered by the meeting (Addendum

C).

It was noted that the process of reviewal of previous GAC recommendations would continue the following week once the members of the GAC had had a better chance to study the final reports of Working Groups.

## 8. Establishment of Technical Committees

8.1 The meeting agreed to establish two Technical Committees as follows:

### 8.1.1 Technical Committee to investigate the gender implications of the role of Traditional Leaders in a future South Africa.

Noting that:

8.1.1.1 There was a need to broaden the discussion around Traditional Leaders to include the gender implications of their future role as well as the gender implications of their possible participation in CODESA;

8.1.1.2 This field of work required specialized knowledge and expertise.

a technical committee to investigate the gender implications of the role of Traditional Leaders in a future South Africa was established, comprising of the following people:

N Zuma (ANC) - Coordinator  
 L Kubay (Ximoko Progressive Party)  
 NS Mtsweni (Intando Yesizwe Party)  
 N Jajula (Transkei Gvt.)  
 ZC Kumalo (IFP)  
 SN Sonjica (Ciskei Gvt.)

### 8.1.2 Technical Committee to investigate gender discriminatory legislation

A technical committee to investigate gender discriminatory legislation was established comprising of the following people:

D Bjorkman (IFP) - Coordinator  
 J Hunter (NP)  
 VT Gqiba (Ciskei Gvt.)  
 S Landers (Labour Party)  
 J Quince (SACP)  
 D Dowling (Transkei Govt.)  
 CJ Roscher (SA Govt.)

8.2 With regards to these technical committees the meeting agreed that:

- 8.2.1 The Technical Committees would be open to additional members. In particular members of the GAC with particular fields of expertise could be coopted onto the Technical Committees;
- 8.2.2 Experts with relevant knowledge from outside the GAC could be consulted by the Technical Committees but not co-opted onto these structures;
- 8.2.3 The Technical Committees would meet on Monday 1 June and report to the full meeting of the GAC on Tuesday 2 June.
- 8.2.4 The GAC should consider the formation of other Technical Committees to investigate and present submissions on other areas of discussion in the GAC.

## 9. The Way Forward

- 9.1 The meeting noted that:
  - 9.1.1 There was a need for a more dynamic relationship between the GAC and other structures in CODESA;
  - 9.1.2 The GAC should have more specific and direct access to the Management Committee;
  - 9.1.3 The structures of CODESA were still under discussion in the Management Committee;
  - 9.1.4 The GAC required orientation regarding the new structure and modus operandi of CODESA before it could advance proposals regarding its own way forward.
- 9.2 With regard to item 9.1 above, it was agreed that the Steering Committee should be mandated to draft and present proposals regarding the way forward to the GAC.
- 9.3 The meeting temporarily adjourned to allow the Steering Committee to consider the way forward.
- 9.4 The meeting reconvened and the Steering Committee presented its proposals. The meeting agreed to the following Steering Committee proposals:
  - 9.4.1 The GAC should meet once a week on Tuesday's while the Steering Committee would meet once a week on Mondays. This arrangement would, however, be flexible.
  - 9.4.2 A letter (Addendum D) should be sent to the Management Committee, while it was still in session for that day, requesting a meeting to discuss:
    - 9.4.2.1 Clarity on the present structure of CODESA;

- 9.4.2.2 A Coordination Forum of CODESA structures;
  - 9.4.2.3 Feedback on GAC recommendations;
  - 9.4.2.4 A list of all discriminatory legislation as discussed in Working Group 5;
  - 9.4.2.5 Additions to the way forward.
- 9.4.3 Item 5 of the GAC's Report to CODESA II (Conclusion and Way Forward) was amended (Addendum E).
- 9.5 Discussion ensued on possible amendments to the GAC Terms of Reference, in particular with regards to the GAC's status as an advisory body. However, noting Item 9.1.4 above, no final agreement was arrived at.
- 9.6 **Input by T Eloff on Developments in the Management Committee**
- Noting Items 9.1.3 and 9.1.4 above, and further noting that the management committee had been unable to respond that week to the GAC's requests (refer to item 9.4.2 above), Mr T Eloff of the CODESA administration was invited to inform the GAC of developments within the Management Committee. Noting that this would be a briefing of an informal nature, the following points were noted:
- 9.6.1 The Management Committee had spent most of Monday 25 May discussing the alleged tapping of telephones in CODESA offices and had thus been unable to consider certain other issues such as the requests of the GAC (refer to item 9.4.2 above). The Management Committee had resolved that the DMC would be mandated to hear evidence regarding the aforementioned allegations.
  - 9.6.2 The Management Committee had agreed that the representation of administrations/organisations/parties on the MC would be increased by one delegate.
  - 9.6.3 No consensus had been reached in the MC on proposals regarding the restructuring of the DMC and the status of the chairperson of the MC. These issues had been deferred to the next meeting of the MC.
  - 9.6.3 Working Groups would where necessary be constituted into smaller units in order to expedite the resolution of outstanding matters. In this regard:
    - 9.6.3.1 The Steering Committee of Working Group 1 would be mandated to resolve outstanding matters in Working Group 1;
    - 9.6.3.2 The resolution of outstanding matters in Working Group 2 would be discussed at the next MC meeting;
    - 9.6.3.3 Noting that many issues in Working Group 3 related to the

resolution of the deadlock in Working Group 2, the already existing Technical Committee of Working Group 3 would be mandated to resolve outstanding matters in Working Group 3;

- 9.6.3.4 Noting problems that had been raised with regards to the Report of Working Group 4 to CODESA II, it was likely that Working Group 4 would be reconvened in order to elaborate on its way forward;
- 9.6.3.5 Working Group 5 would not meet again and its functions would be taken over by the Management Committee and relevant Working Groups/Sub-committees were necessary;
- 9.6.4 With regard to Item 9.6.3 above it was noted that clarity had not yet emerged as to the exact location of authority and relationship re the Working Groups, Steering Committees, Technical Committees and the Management Committee.
- 9.6.5 Little progress in the negotiations process was expected in the near future.
- 9.6.6 The MC had noted the GAC's request (refer to Item 9.4.2 above) but due to time constraints had been unable to discuss it. The request would be discussed at the next MC meeting.
- 9.6.7 A meeting between the GAC Steering Committee and the DMC on Monday 1 June was a possibility which would be discussed by the MC on that date. However, this was complicated by the possible restructuring of the DMC.

## 10. General

### 10.1 Next Meeting

The members of the GAC were requested to consider the following documentation, in conjunction, before the next meeting of the GAC.

- 10.1.1 Working Documents for CODESA 2, 15 & 16 May, Volume 1;
- 10.1.2 The GAC Report to Codesa 2
- 10.1.3 Document entitled "Outstanding Matters or Matters not yet reached agreement upon".

It was noted that the Steering Committee and two Technical Committees would meet on Monday 1 June and the full GAC would meet on Tuesday 2 June at 09h30 at the World Trade Centre.

- 10.2 J Hunter (NP) had attempted, during the meeting, to contact Mr R Burrows (DP) of Working Group 5 concerning the discriminatory legislation investigated by WG 5 (refer to item 2.4.1

of the report of Working Group 5 to CODESA II). However by the end of the meeting the  
aforementioned information had not yet been received from R Burrows.

**11. The meeting adjourned.**

Chairperson: \_\_\_\_\_  
(G NOERO (DP))

## Addendum A

**The following people signed the attendance register:**

ANC ANC Advisor	N Zuma G Shope
Ciskei Government Ciskei Gvt Advisor	SN Sonjica VT Gqiba
Democratic Party Democratic Pty Advisor	G Noero S Botha
Dikwankwetla Party	K Ngwenya
Inkatha Freedom Party IFP Advisor	ZC Kumalo D Bjorkman
Intando Yesizwe Party Intando Yesizwe Pty Advisor	FT Sithole NS Mtsweni
Inyandza National Movement	TG Nkambule
Labour Party Labour Pty Advisor	P Lategan SM Landers
NIC/TIC	P Pillay
National Party	J Hunter
National People's Party	A Rambarren
Solidarity Party Solidarity Pty Advisor	M Reddy M Michael
South African Communist Party SACP Advisor	Z Kota-Mthimunye J Quince
South African Government S A Govt. Advisor	A Routier CJ Roscher
Transkei Government Transkei Govt. Advisor	L N Jajula D Dowling
United People's Front	MM Chueu



United People's Front Advisor

OBM Mamabolo

Ximoko Progressive Party

L Kubay

Ximoko Progressive Party

BN Ntsanwisi

CHAIRPERSON: J Briggs / G Noero

SECRETARY: T Chikane

MINUTE-TAKER: M Sachs

**Addendum B**

**Agenda for the meeting of the Gender Advisory Committee to be held at the World Trade Centre on 25 - 26 May**

1. Opening Prayer
2. Chairpersons opening remarks
3. Minutes of the Meeting of 11 May 1992
  - 3.1 Ratification of Minutes
  - 3.2 Matters Arising from the Minutes
4. GAC Report and CODESA 2 plenary report
  - 4.1 Review of GAC report
  - 4.2 Additional agreements reached
5. Report back from Working Groups on GAC recommendations
6. Working Group 5
  - 6.1 Outstanding matters - attendance at WG 5 meetings
  - 6.2 Gender discriminatory legislation
7. Traditional leaders
8. The way forward
  - 8.1 The role of the GAC
  - 8.2 Report to Management Committee
    - 8.2.1 Review of GAC Terms of Reference
    - 8.2.2 Review of GAC Report to CODESA II/Working Documents (Vol 1) of Codesa II
    - 8.2.3 Review of Working Group Agreements reached before 15 May 1992
9. GENERAL
10. CLOSURE

Addendum C

**Proposed recommendation on the Media**

Any future councils which are broadly representative of the media and which act in the capacity of public watchdog should include women.

Addendum D

**TO:** Management Committee

**FROM:** GAC

**SUBJECT:** Way Forward

In addition to the way forward as reflected in the original GAC report, we request a meeting to discuss this matter on the following issues:

1. Clarity on the present structure of the technical committees
2. Coordination forum with these committees
3. Feedback on GAC recommendations
4. List of all discriminatory legislation as discussed in working group 5
5. Further additions to the way forward.

**Addendum E****GAC PROPOSAL ON THE WAY FORWARD****(Amendment to the Way Forward and Conclusion in the GAC Report to CODESA II)**

In view of the short period of time which the GAC had had at its disposal, the GAC wishes to point out that, as of 7 May, proposals and recommendations on the proceedings of Working Group 4 and 5 have not yet been formulated, and that there are certain areas in other Working Groups on which consensus has not yet been reached. The GAC would also wish to look at present discriminatory legislation which needs to be repealed or amended. The GAC therefore recommends that it continues with its work after CODESA 2 both in terms of uncompleted work, feed-back on its submissions from the relevant Working Groups and forthcoming agreements emanating from the various Working Groups and Committees.

**ADDENDUM TO GAC REPORT**

1. In view of the fact that the Working Groups are to be constituted into Technical Committees, the GAC requests that the Management Committee:
  - 1.1 Informs the GAC about which Technical Committees will in future deal with agreements already made on the GAC.
  - 1.2 Places these proposals on the agendas of the relevant committees.
  - 1.3 Arranges feed-back from these committees to the GAC by means of meetings with those committees where GAC recommendations have not been accepted.
  - 1.4 Monitor the proceedings of WG5 so that recommendations of the GAC which have been accepted by working groups/technical committees are implemented.