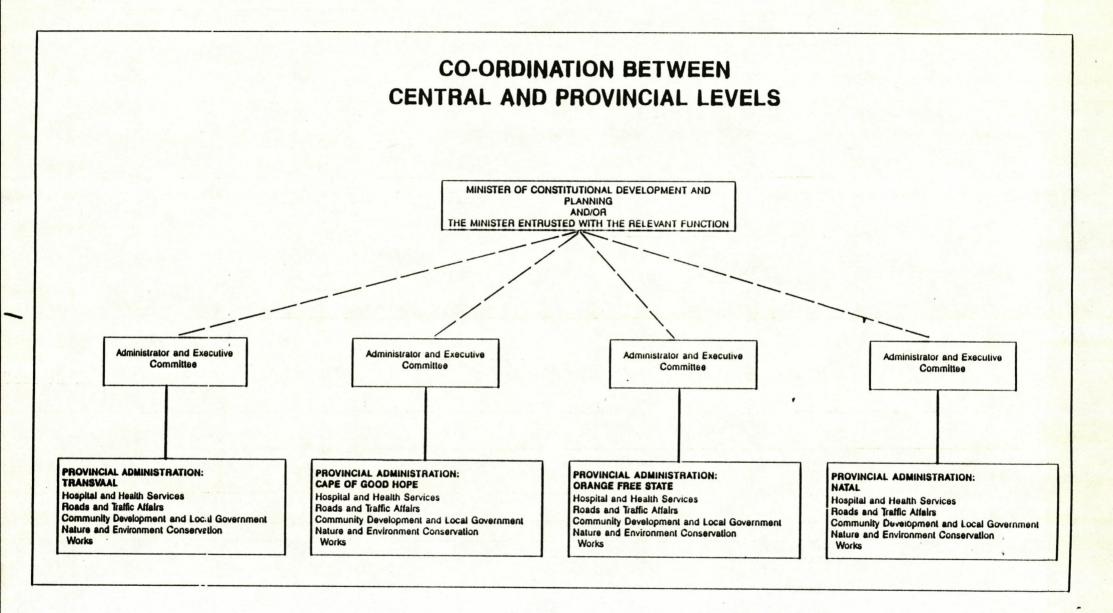
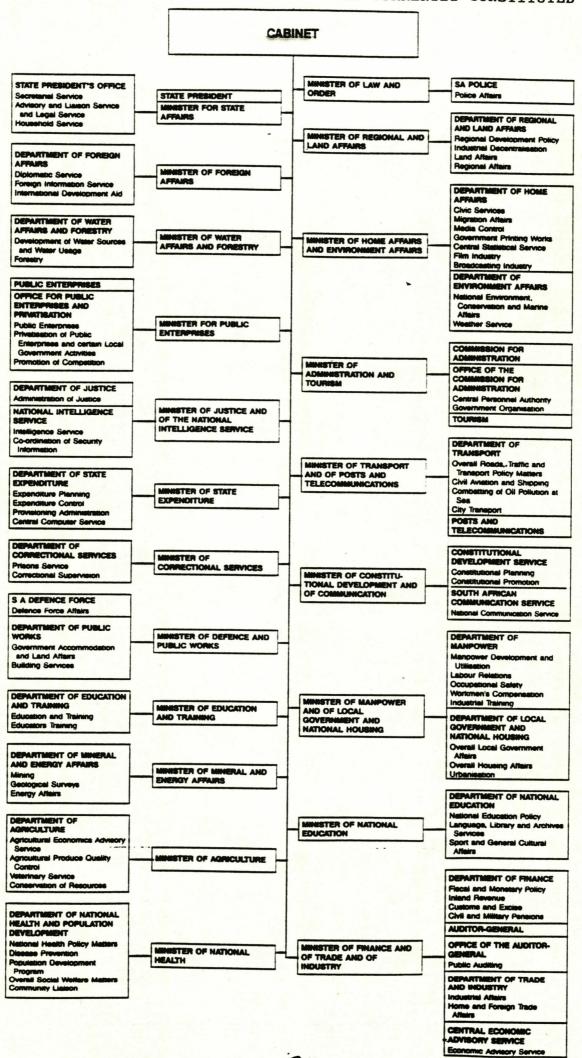
Index

- 1. Current Structures of Governance pp. 1-7
- 2. Key people in the South African Public Service pp. 8-44
- 3. How current Civil Service is Constituted and The CFA's position on Pension Funds
 Benefits and Funding levels. pp. 44-55
- 4. Typical Organization of Provincial Government Departments under an Intergovernmental Arrangement pp. 56-64
- 5. Constitution and It's Implications on the Restructuring of the Public Service:

 Reference to the Provinces.

 PP 65-69
- 6. Governance pp. 74 pp. 70 73
- 7. Challenges for Government Restructuring PP74-98





PARLIAMENTARY ESTABLISHMENT AS AT 1 DECEMBER 1993

Approved Post	Number of posts
Department: Secretariat	
Secretary	1
Deputy Secretary	1
Senior Under Secretary	. 3
Under Secretary	4
Table Assistant	3
Office of the Parliamentary Legal Adviser	
Parliamentary Legal Adviser	_ 1
Danartmont Locialesia	
Department: Legislation and Procedures Head	
Deputy Head	1
Assistant Head	2
Senior Clerk/Translator	2
Clerk/Translator	3
Senior Typist	6
Comor Typist	1
Section: Office of the Clerk of Papers	
Deputy Head	1
Senior Administrative Officer	1
Sub-section: Store	
Senior Stores Officer	1
Senior Service Officer	2
Service Officer	8
Sub-section: Printing	
Lithographic Operator	1
Senior Printing Assistant	1
Printing Assistant	2
Sub-section: Binding	
Book Binder	
Senior Binding Assistant	1
Binding Assistant	3
	3

Department: Hansard Translations
Department: Committees Head Department: Committees Head Deputy Head Senior Committee Clerk Department: Library Chief Librarian Deputy Assistant
Senior Translator
Senior Typist
Department: Hansard Reporting Editor
Department: Hansard Reporting Editor
Department: Hansard Reporting
Editor Deputy Editor Deputy Editor Assistant Editor Senior Reporter Reporter Department: Committees Head Deputy Head Assistant Head Senior Committee Clerk Committee Clerk Senior Typist Department: Library Chief Librarian Deputy Chief Librarian Senior Librarian Senior Librarian Senior Librarian Library Assistant Library Assistant 1 1 2 2 3 3 4 5 6 6 6 6 7 7 8 8 8 8 8 8 8 8 8 8 8
Editor Deputy Editor Deputy Editor Assistant Editor Senior Reporter Reporter Department: Committees Head Deputy Head Assistant Head Senior Committee Clerk Committee Clerk Senior Typist Department: Library Chief Librarian Deputy Chief Librarian Senior Librarian Senior Librarian Senior Librarian Library Assistant Library Assistant 1 1 2 2 3 3 4 5 6 6 6 6 7 7 8 8 8 8 8 8 8 8 8 8 8
Department: Committees
Assistant Editor Senior Reporter Reporter Bepartment: Committees Head Deputy Head Assistant Head Senior Committee Clerk Committee Clerk Senior Typist Department: Library Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Li
Senior Reporter Reporter Feporter Fe
Reporter 6 10 Department: Committees Head Deputy Head 1 Assistant Head 3 Senior Committee Clerk 4 Committee Clerk 3 Senior Typist 1 Department: Library Chief Librarian 1 Deputy Chief Librarian 2 Assistant Chief Librarian 3 Senior Librarian 5 Librarian 5 Library Assistant 6 Library Assistant
Department: Committees Head Deputy Head Assistant Head Senior Committee Clerk Committee Clerk Senior Typist Department: Library Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant 10 11 12 13 14 15 16 16 16 17 18 18 18 18 18 18 18 18 18
Head Deputy Head Assistant Head Senior Committee Clerk Committee Clerk Senior Typist Department: Library Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant 1 1 1 1 1 1 1 1 1 1 1 1 1
Head Deputy Head Assistant Head Senior Committee Clerk Committee Clerk Senior Typist Department: Library Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant 1 1 1 1 1 1 1 1 1 1 1 1 1
Head Deputy Head Assistant Head Senior Committee Clerk Committee Clerk Senior Typist Department: Library Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant 1 1 1 1 1 1 1 1 1 1 1 1 1
Assistant Head Senior Committee Clerk Committee Clerk Senior Typist Department: Library Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant 3 3 3 4 4 4 Committee Clerk 3 5 1 Department: Library 1 2 3 3 4 5 6 Library Assistant
Senior Committee Clerk Committee Clerk Senior Typist Department: Library Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant
Committee Clerk Senior Typist Department: Library Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant 4 3 4 3 5 4 3 5 4 3 5 1 6 Library Assistant
Committee Clerk Senior Typist Department: Library Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant 4 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Department: Library Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant
Department: Library Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant Department: Library 1 2 3 5 Library Assistant
Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant
Chief Librarian Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant 1 2 3 Library Assistant
Deputy Chief Librarian Assistant Chief Librarian Senior Librarian Librarian Library Assistant
Assistant Chief Librarian Senior Librarian Librarian Library Assistant 2 3 5 Library Assistant
Senior Librarian Librarian Library Assistant 3 Library Assistant
Librarian 5 Library Assistant
Library Assistant 6
Library Assistant
Administrative Assistant
rypist
Assistant Chief Service Officer
Principal Service Officer
Senior Service Officer
Service Officer
Cleaner 2
Section: Restoration Laboratory
Restorer 1
Senior Librarian 1 [Filled out of adjustment with
2
Restoration Laboratory Assistant 3

Department: Parliamentary Liaison Services	
Head: Liaison Services	1
Senior Liaison Officer	1
Liaison Officer	1
Liaison Assistant	2
Department: Computer and Technical Services	
Head: Computer and Technical Services	`1
Section: Data Capturing	
Senior Data System Adviser	1
Data System Adviser	1
Assistant Data System Adviser	1
Data Controller	1
Senior Data Typist	1
Data Typist	1
Section: Technical Services	
Senior Technical Adviser	1
Electro Technician	1
Assistant Electro Technician	1
Senior General Assistant	1
General Assistant	2
Department: Finance	
Head	1
Deputy Head	1
Assistant Head	1
Senior Accountant	2
Accountant	2
Data Controller	1
Assistant Accountant	3
Administrative Assistant	6
Typist	3.

Department: Administration

Head	1
Assistant Head	1
Senior Administrative Officer	3
Administrative Officer	4
Administrative Assistant	7
Senior Typist	2
Typist	20
Data Typist	
Stores Officer	2 2
Section: Parliamentary Catering	
Assistant Head: Catering	1
Restaurant Manager	3
Chef Cousine	1
Control Steward	1
Chief Chef	3
Chief Steward	1
Senior Chef	3
Senior Steward	2
Chef	6.
Steward	4
Service Officer	2 [Filled out of adjustment with
	Cooking Assistant]
Kitchen Worker	6
Parliamentary Catering (Sessional posts)	
Manageres	3
Cashier	
Waitress	60
Kitchen Worker	(35)

Department: Household Services	
Head: Household Services	1
Sergeant-at-Arms	2
Control Administrative Officer	1
Section: Security, Cleaning and Messenger Services	
Superintendent	1
Sub-section: Security and Cleaning Service	
Assistant Superintendent	2
Security Service	
Senior Caretaker	6
Caretaker	16
Cleaning Service	
Foreman Cleaner	5
Service Officer	2 [Filled out of adjustment with
	Foreman Cleaner
Cleaner	39
Sub-section: Messenger Service	
Chief Service Officer	1
Assistant Chief Service Officer	4
Principal Service Officer	11
Senior Service Officer	11
Service Officer	40)
Household Services (Sessional posts)	
Service Officer	(118)
Cleaner	12

December 7, 1993 A:\RF19.99\rf\GdT