51 Plein Street Johannesburg 2001 P O Box 61884 Marshalltown 2107



Tei: (011) 330-7067 Fax: (011) 29-0097

Telex: 421252

OFFICE OF THE SECRETARY GENERAL

MEMORANDUM

DATE: 19 NOVEMBER 1992

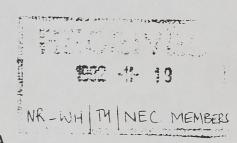
TO: ALL ANC REGIONS

ATTENTION: REGIONAL SECRETARIES

FROM: MARION SPARG

RE: NEGOTIATIONS DOCUMENT/ NEC AGENDA

A state of the sta



Dear Comrades

Greetings. Please find enclosed the Draft Agenda for the NEC meeting next week. Also find enclosed the revised document on Negotiations. A Strategic Perspective which has been adopted by the NWC as a discussion document. We apologise for the fact that this document already appeared in today's press. The NW6 decision yesterday was that the document should first go to our structures and only then be issued officially to the media. However it appears the media has already obtained the document.

Thank You.

Yours in struggle

Marian

MARION SPARG

OVERALL CO-ORDINATOR

The People Shall Govern!

NATIONAL EXECUTIVE COMMITTEE:

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DRAFT AGENDA

AFRICAN NATIONAL CONGRESS

NATIONAL EXECUTIVE COMMITTEE

DATE: 23RD - 25TH NOVEMBER 1992

VENUE: DURBAN

DRAFT AGENDA

- 1. Opening
- 2. Apologies
- 3. Adoption of Agenda
- 4. State of the Nation: Input by President
- 5. Discussion on Points Raised
- 6. Minutes to be noted
- 7. NWC Report
- 8. Negotiations Report and Proposals
- 9. State of Organisation:
 - * NEC Members' Reports on Regional Deployment
 - * Report on Regional Conferences
- 10. General
- 11. Closure

REVISED DOCUMENT:

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STRATEGIC PERSPECTIVE



Fax: (011) 29-0097 Telex: 421252

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Port Elizabeth 6001
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ATTENTION de Albie
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MESSAGE

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51 Plein Street Johannesburg 2001 P O Box 61884 Marshalltown 2107



Tel: (011) 330-7006 Fax: (011) 330-9096 Telex: 42125

15 August 1992

TO: ALL NEC MEMBERS

Cole A. Sachs

THE POSTPONED NEC MEETING WILL NOW TAKE PLACE ON 31ST AUGUST - 2ND SEPTEMBER.

KHILLIMRATHA

CO-ORDINATOR NEC/NWC

51 Plein Street Johannesburg 2001 P O Box 61884 Marshalltown 2107



Tel: (011) 330-7067 Fax: (011) 29-(x)97 Telex: 421252

OFFICE OF THE SECRETARY GENERAL

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REPORT

TO: NATIONAL WORKING COMMITTEE

FROM: MARION SPARG DATE: 27 AUGUST 1992

SUBJECT: REGIONAL SECRETARIES MEETING HELD ON

SATURDAY 22 AUGUST 1992

Attendance : Secretary General, Deputy Secretary General, Marion Sparg, Sindiso Mfenyane, Sophie De Bruyn, Khulu Mbatha, Sbongile Mahlangu (SGO); Raymond Suttner, Ebrahim Ebrahim, Sue Rabkin (OD); Gill Marcus (DIP); Rapu Molekane

The following regions were present:

- 1. Border Lucille Meyer (Sec); Donne Cooney (Dep Sec)
- 2. Eastern Cape Gugile Nkwinti (Sec)
- 3. Western Cape Tony Yengeni (Sec)
- 4. Northern Cape Willem Steenkamp (Sec)
- 5. Northern OFS Pat Matosa (Sec)
- 6. Northern Transvaal Collins Chabane (Sec)
- 7. Eastern Transvaal Jacques Modisane (Dep Sec)
- 8. Northern Natal Senzo Mchunu (Sec)
- 9. Natal Midlands Thami Mselcku (Dep Sec)
- 10. Southern Natal Bheki Cele (Dep Sec)
- 11. PWV Barbara Hogan (Sec)
- 12. Transkei Mazwi Yako (Sec)

Agenda:

- 1. Welcome and Introduction
- 2. Apologies
- 3. Report from SGO
- 3.1 Salaries
- 3.2 Transport
- 3.3 Restructuring of OD
- 3.4 Restructuring of SGO
- 3.5 Admin. Training
- 3.6 Evaluation Task Force
- 3.7 Feedback from Regions
- 4. Patriotic Front Liaision Committee proposal
- 5. Violence

- 5.1 UN Monitors and Terms of Reference
- 5.2 Consultation Mechanisms for NPA
- 6. Regional Secretaries Proposal on Inter-regional Contact Implementation
- 7. Regional General Meetings A Common Approach
- 8. General
- 9. Closure
- 1. Salaries: In the discussion on salaries, regions raised queries about the ratio of staff employed at head office in comparison with the number employed in regions. It was decided this needed serious reassessment. The arbitrary quota of 10 staff per region did not take into account needs of regions and tasks they are expected to perform. This was particularly so in the case of organisers employed in regions. Concern was also expressed about the need to staff sub-regional offices. It was felt at least one staff member per sub-region was required. Concern was also raised about the number of staff in regions who are not paid by head office and who therefore do not receive the normal benefits. A suggestion was made that these staff, and the sub-regional staff could be paid out of membership subscriptions. This would serve as an enormous incentive to collect subs; since branch members would know that they are paying the salaries for staff out of their subscriptions. This would also in the long term build a culture of selfsufficiency.
- 2. Transport: While the buying of new cars for the regions had alleviated the problem to some extent, it was felt we still needed to proceed with the re-allocation of cars from head office to regions. It was also felt we needed to look more carefully at the criteria for the allocation of cars per region. Regions also needed to be consulted before cars are bought, to ascertain what kinds of cars are needed etc. The meeting also decided that we needed to look at the allocation of cars at head office. Cars that are allocated to depts are in fact given to individuals and are not available for use in the dept at all. This needed to be corrected. A proposal was also made for a car ownership scheme in the ANC. This is being looked at by the SG.
- 3. Restructuring of OD: The proposal on restructuring from the OD was tabled. The main point of the discussion that followed was that a crucial step was missing in the process—a proper assessment of the

reasons why the department failed to function combined with an assessment of the needs of regions needed to be done first. A structure could then only be built on the basis of this assessment. After lengthy discussion, it was agreed that a further meeting would take place on Wednesday 26 August to work out a further proposal. This would be discussed with regional secretaries on Sunday 30 August before being tabled at the NEC.

- 4. UN Monitoring: A short briefing was provided by Comrade Thabo Mbkei and Sydney Mufamadi. The meeting was informed that an operations plan now needed to be drawn up. It was agreed that the Operations Committee meeting on Monday 25 August should be broadened to allow further representation from regions. The point was also made that we needed to look at consultation mechanisms for the NPA since, at present, consultation was inadequate within our own structures.
- 5. Patriotic Front: The Liaision Committee tabled a proposal that the PF needed to be established, and become functional, at regional level. It was agreed that the NEC needed to address a strategic question in this logard: the conditions under which the PF was originally established; and the conditions under which the PF operated at Codesa, are different to what is now happening on the ground, and the alliances formed at that level. Comrade Raymond Suttner would prepare a paper on this for the NEC. Regions were asked to submit brief records and/or comments based on their own experiences.
- 6. Regional Conferences: A number of concerns were raised about the difficulty of holding elections for REC's whilst also trying to have strategic discussion at regional conferences. The matter of elections tended to cloud all else. It was agreed that the incoming REC needed to immediately angage in a process of strategising and consultation after the regional conference; and prepare itself for a proper input at the Regional Summit in December. Questions were also raised about the term of office of REC's. It was felt the term needed to be extended to at least two years. This should be considered by the NEC. A number of other issues were raised:

⁻ should staff be allowed to stand for election to REC's;

what happens to resolutions from branches?

when is it obligatory to call RGC's?

It was agreed that all these issues needed to be worked out by REC's for discussion and tabled to the Regional Summit in December so that a uniform approach was taken. This is in accordance with the Constitution where it is stated that REC's shall have the power to adopt rules and regulations for the better functioning of the ANC in their respective regions.

7. Regional Summit: The date for the summit was set from 1 - 4 December 1992. The SGO is in the process of setting up a plann, 2 committee towards this end.

