



MANCOM\SUB-COM\GAC\MIN11.05 (2)

MANAGEMENT COMM\SUB-COMMITTEE\GAC\MINUTES 11 MAY

THESE ARE MINUTES. THEY ARE CONFIDENTIAL AND RESTRICTED TO THE MEMBERS OF THE GENDER ADVISORY COMMITTEE, ITS STEERING COMMITTEE, THE DAILY MANAGEMENT COMMITTEE AND THE MANAGEMENT COMMITTEE.

ADOPTED BY THE GAC AT THEIR MEETING ON 25 - 26 MAY

MINUTES OF THE MEETING OF THE GENDER ADVISORY COMMITTEE HELD AT THE WORLD TRADE CENTRE ON MONDAY 11 MAY AT 09H30

PRESENT: Addendum A

1. Opening Prayer
2. Chairpersons Opening Remarks

Noting that the chair had revolved to M Manzini (ANC) the following was noted:

- 2.1 A delegate and advisor from the Venda Government were attending a meeting of the GAC for the first time. The delegation from the Venda Government was welcomed.
- 2.2 The delegates introduced themselves.

3. Adoption of Agenda

Noting that the agenda would continue from where the last meeting (4 - 6 May) left off, no written agenda was drafted. Two items were added to the agenda under General as follows:

- * The role of the GAC representatives at the Plenary of CODESA II
- * The status of the GAC after the CODESA II Plenary

4. Ratification of previous minutes

- 4.1 Noting the fact that many delegates were not in possession of their faxed minutes, the delegates were given five minutes to study the minutes of the GAC meeting held on 4 - 6 May.
- 4.2 The minutes of the GAC meeting held on 4 - 6 May were ratified with the following amendments:
 - * Item 7.7 was amended to read "It was agreed that a discussion on the gender implications of traditional leaders and their participation in CODESA would be incorporated into the agenda of the next meeting of the GAC. In this regard the delegates were advised to consult their principals on the issue in order to expedite discussion at the next meeting."
 - * An error in the spelling of the name of N Jajula (Transkei Government) in Addendum F of the minutes was noted.

5. Discussion on the Gender Implications of the Issues Raised In Working Group 4

5.1 The following documents were distributed or brought to attention of the delegates.

- * The Terms of Reference of Working Group 4
- * The First Draft Report of Working Group 4 to CODESA 2 (6 May)
- * A written submission from the Democratic Party (addendum B, Item 1) and a verbal submission from the National People's Party on the gender implications of the issues raised in Working Group 4
- * A proposed recommendation from the SACP on the application of previous GAC recommendations to the TBVC states until the time of their reincorporation (Addendum C)

5.2 The delegates were given thirty minutes to study the document entitled "First Draft Report of Working Group 4 to CODESA 2", which had been distributed to the delegates that morning.

5.3 It was noted that the DP and SACP submissions should be regarded as complementary.

5.4 The SACP document was accepted by the GAC as a recommendation to the Management Committee subject to two minor alterations (Addendum D, Item 1.1).

5.5 The DP document was discussed, amended and adopted as a recommendation to the Management Committee (Addendum D, Items 1.2, 1.3 and 1.4).

5.5 Noting that final agreement had not yet been reached in Working Group 4 and that the delegates had had little time to study relevant documentation, it was agreed that, at a future date, should the GAC wish to continue the discussion on the gender implications of the issues raised in Working Group 4, this option would remain open.

6. Discussion on the Gender Implications of the Role of Traditional Leaders and their Participation at the CODESA 2 plenary.

6.1 It was noted that final decisions on the mode of participation of Traditional Leaders at CODESA had not yet been agreed upon.

6.2 The GAC agreed on a recommendation regarding the participation of female Traditional Leaders at the CODESA 2 plenary (Addendum D, Item 2).

6.3 The DP presented a proposed recommendation on the issue (Addendum B, Item 2). No agreement was finalized regarding this proposal.

6.4 It was proposed that Traditional Leaders should be involved in all CODESA Working Groups, but, to ensure that their unifying role in communities is not compromised, they should not be part of consensus. No final agreement was reached regarding this proposal.

7. Report from the Joint Steering Committees/DMC Meeting

M Manzini (ANC) and Z Kota-Mthimunye (SACP) reported back from the joint Steering

Committee/DMC meeting. Regarding the GAC the following points were noted:

- 7.1 Regarding the GAC Report to Codesa 2:
 - 7.1.1 Working Group 1 would consider the GAC report when finalizing their own report to CODESA 2
 - 7.1.2 Working Group 3 was still in session and would attempt to discuss the report
 - 7.1.3 Working Group 4 had already expressed, in their report, the need to consult with the GAC on certain issues.
 - 7.1.4 Working Group 5 had not yet considered the GAC report
 - 7.1.5 The GAC would meet with the Management Committee within the next 36 hours to assess the incorporation of the GAC report into Working Group reports and to take a decision regarding the status of the GAC's report to CODESA 2
 - 7.1.6 The report of the GAC, and all other reports should be submitted to principals for their information.
- 7.2 One representative from the GAC would be required to assist in the drafting of the CODESA 2 Composite Report.
- 7.3 Three representatives of the GAC would be required to respond to queries regarding the report at the CODESA 2 Plenary. In this regard the Joint Steering Committees/DMC meeting had agreed that the first three names on the list of possible representatives (refer to the Minutes of the GAC Meeting held on 4 - 6 May, Addendum F) would be taken as the GAC representatives.
- 7.4 With regards to Item 7.2 above the meeting agreed that M Manzini (ANC) should participate in the drafting of the composite report.
- 7.5 With regards to Item 7.1.5 above it was agreed to mandate the GAC's Steering Committee to meet with the Management Committee to assess issues concerning the GAC report to CODESA 2.

8. General

- 8.1 Noting that the future of the GAC following CODESA 2 was unclear it was agreed that, should the GAC continue after the CODESA 2 plenary, the three representatives of the GAC at the plenary would coordinate the convening of the next meeting.
- 8.1 It was noted that the two items which were due for discussion under general (refer to item 3 above) had already been dealt with under Item 7 above.

9. Closing Remarks from Chairperson

The Chairperson thanked the delegates for the difficult and important work that had been carried out by the GAC in the past few weeks.

10. The meeting closed

Chairperson: _____
(M Manzini (ANC))

Addendum A

The following people were in attendance:

ANC	N Zuma B Kgositsile
Ciskei Government	SN Sonjica
Democratic Party	G Noero S Botha
Dikwankwetla Party	K Ngwenya
Inkatha Freedom Party	ZC Kumalo D Bjorkman
Intando Yesizwe Party	FT Sithole
Inyandza National Movement	G Nkambule
Labour Party	P Lategan SM Landers
NIC/TIC	P Pillay V Soobrayan
National Party	J Hunter
National People's Party	A Rambarren
Solidarity Party	M Reddy D Moodley
South African Communist Party	Z Kota-Mthimunye J Quince
South African Government	A Routier CJ Roscher
Transkei Government	LN Jajula D Dowling
United People's Front	MM Chueu OBM Mamabolo
Venda Government	JT Tshivhase AK Masehela

Addendum B

DEMOCRATIC PARTY SUBMISSIONS AND PROPOSALS FOR THE CONSIDERATION OF THE GAC ON 11 MAY

1. Recommendation to Working Group 04 - To be submitted to all Working Group 04 Sub-Committees

1.1 Testing the will of the people

Women should be:

included in all working groups involved in testing the will of the people, however this occurs, including educational programmes, and the organisation of voting arrangements.

1.2 Citizenship

No recommendation; refer the draft agreement on Working Group 4

1.3 Administrative, Financial and practical implications of the reincorporation of the TBVC States into South Africa.

1.3.1 Development projects must be focused on women as well as men; priority should be given to projects that seek to redress the past neglect of women's development.

1.3.2 women should be included amongst personnel employed to ensure good administration during transition.

1.3.3 Bureaucrats must be informed of the need to treat women equally and give them access to all available benefits and opportunities during the transition period.

1.4 Political, Legal and Constitutional Implications of Reincorporation

1.4.2 Legislation applying to TBVC states must adhere to the same principles of gender equality as legislation in South Africa.

2. Proposed Recommendation on the Participation of Traditional Leaders at CODESA

The GAC recommends that it be fully involved in all areas of debate concerning Traditional Leaders where gender issues are pertinent.

Ximoko Progressive Party

LB Kubay

CHAIRPERSON:	M Manzini
SECRETARY:	T Chikane
MINUTE TAKER	M Sachs

Addendum C

South African Communist Party Proposed Recommendation For the Consideration of the GAC on 11 May

Noting the agreement reached in Working Group 4 on reincorporation of the TBVC states, the GAC recommends that all recommendations made to Working Group's 1, 2 and 3 apply equally to the TBVC territories.

Recommendations and Advice agreed upon by the GAC at their meeting held on 11 May

1. Regarding the gender implications of the issues raised in Working Group 4

1.1 Noting the agreement reached in Working Group 4 on the reincorporation of the TBVC states, the GAC recommends that all GAC recommendations made to Working Groups 1, 2 and 3 apply equally to the TBVC states.

1.2 Testing the will of the people

The GAC recommends that Women, who would, inter alia represent the collective interests of women, should be included in all structures involved in testing the will of the people (however this occurs), including educational programmes, in concert with agreement reached in concerned Working Groups, and the organisation of voting arrangements, as per, also, Item 3.3 of Working Group 4's First Draft Report to Codesa II.

1.3 Administrative, Financial and Practical Implications of The Re-Incorporation of the TBVC States into South Africa

1.3.1 The GAC recommends that, in reviewing Development Projects, such projects must be focused on women as well as men; priority should be given to projects that seek to redress the past neglect of women's development, as per Item 7 of Working Group 4's report on the administrative, financial and practical implications of the reincorporation of the TBVC states into South Africa.

1.3.2 The GAC recommends that Women should be included in all structures and at all levels in the administration during transition, as per Item 4.1.1.5 (g) of the Terms of Reference of Working Group 4

1.4 Political, Legal and Constitutional Implications of Reincorporation of the TBVC States into South Africa.

The GAC recommends that the Transitional Structures should recognize the right of women to equal treatment, and their right of access to all available benefits and opportunities during the transition period, as per item 1.1.5 (o) of the Terms of Reference of working Group 4, and in concert with agreements reached in concerned Working Groups.

2. The Gender Implications of the Role of Traditional Leaders and their Participation at CODESA II.

The GAC recommends that should delegations representing Traditional Leaders be present in any capacity at CODESA II Plenary, where possible, such delegations should include Women Traditional Leaders in their numbers.

ATT: **MAVIVI MANZINI** (011) 339-6649

FROM: **MICHAEL SACHS**

RE: **MINUTES OF THE MEETING OF THE GENDER
ADVISORY COMMITTEE HELD AT THE WORLD
TRADE CENTRE ON MONDAY 11 MAY**

DATE: **12 MAY**

Please find attached to minutes for your approval.
Please advise me of any alterations or amendments as
soon as possible.

ATT: **ALL MEMBERS OF THE GENDER
ADVISORY COMMITTEE**

FROM: MICHAEL SACHS

RE: **DRAFT MINUTES OF THE MEETING
OF THE GENDER ADVISORY
COMMITTEE HELD AT THE
WORLD TRADE CENTRE ON
MONDAY 11 MAY AT 09H30**

DATE: 12 MAY

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