

**G.A.C. RAPORTEURS REPORT - 5/5/92**

**AGREEMENT WAS REACHED ON THE FOLLOWING:**

**1. Working Group 1 & 3 - Sexual Harrassment.**

IGAC adopted the following definition for sexual harassment: sexual advances, including innuendos, without express content, of a defamatory or offensive nature, in all spheres, including political, social and economic life and in the media.

**2. Working Group 2 Assignment 1.**

**2.1 Bill of rights, equality clause etc.**

The GAC adopted the following clauses:

- 1. It fully supports a Justiciable Bill of Fundamental Rights to be attached to the constitution, while making it clear that the Bill of Røghts is not seen as sufficient for the purposes of redressing gender inequalities.
- 2. It fully supports the concept of a qualified Equality Clause in the Bill of Rights and the Constitution.
- 3. It recommends that Working Group 2 adress the problem of redressing and eliminating gender inequalities.

**2.2 Document on Gender Issues.**

GAC agreed to the need for some form of document enshrining gender ideals, which could be used to assist women in obtaining gender equality under the Bill of Rights.

**2.3 Children's Rights.**

GAC agreed to a clause providing protection and rights for children.

**2.4 Drafting Language.**

GAC agreed to using the terms "men and women" and "men, women and children" in place of "people" or "persons"

**2.5 GAC adopted the following amendments to items already adopted by WG2, Assignment 1.**

- 2.5.1 Diversity of languages, cultures and religions will be acknowledged, within the non-racial and non-sexist principles of the Constitution.
- 2.5.2 A judiciary that will be independant, non-racial, inclusive of women and gender sensitive.
- 2.5.3 An entrenched and justiciable Bill/Charter of Fundamental Rights which will protect the rights of women.
- 2.5.4 A new constitution shall provide for effective participation of minority political parties consistent with democracy, non-racialism and non-sexism.

**3. Working Group 2, Assignment 2.**

**3.1 Participation in Electoral Process**

GAC adopted a clause aimed at encouraging and assisting women in participation in the full electoral process. This referred to the sexual harassment clause and the media clause already adopted.

**3.2 Participation in the CMB - GAC agreed to the following:**

- 3.2.1 encouraging parties to include women in their lists and to distribute them evenly to ensure their inclusion in the CMB;
- 3.2.2 the need for all CMB committees to include women;
- 3.2.3 the need for a gender committee to monito and raise gender issues in the CMB.

**3.3 Application to Regional & Local Government elections.**

GAC agreed that the above points 3 and 4 should apply to local and regional elctions and bodies as well.

**AGREEMENT WAS NOT REACHED ON THE FOLLOWING AREA**

**SALE OF GOVERNMENT PROPERTY AND LAND**

The SAG and the SACP made proposals on this issue. It will be discussed further after parties have adressed their principles.