### African National Congress

51 Plein Street Johannesburg 2001 PO Box 61884 Marshailtown 2107



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### DEPARTMENT OF INFORMATION AND PUBLICITY AND STATEMENT ON THE CIVIL SERVICE

The ANC Legal and Constitutional Affairs Workshop on the Civil service held on 18 October at the Johannesburg Holiday Inn, rejected the idea of the constitutional entrenchment of the present civil service as suggested by the Constitutional Technical Committee at the World Trade Centre.

The workshop organised jointly by the ANC and the Canadian International Development Research Centre, included participants from the South African National Civic Oranisation (SANCO), COSATU, CONTRALESA, ANC Regions and the ANC Constitution Committee.

The workshop was opened by the ANC Deputy Secretary General Jacob zuma and addressed by amongst others Mr. Staffan Herrstrom of Sweden, Sir Angus Fraser of the UK, Mr. Bevis Dewar of Canada and Dr. P. J van der Merwe, former Chairperson of the Commission for Administration.

Whilst participants in the workshop accepted the need for the future of the civil service to be ascertained to ensure continuity and political stability, it was agreed that this should not be entrenched in the constitution.

The workshop agreed that such entrenchments will not only weaken and tie down the hands of the future government ,but will also lead to a loss of credibility and legitimacy. The workshop further noted that the proposal at the World Trade Centre fails to address the central issue of affirmative action.

Issued by the Department of Information and Publicity P. O Box 61884 MArshalltown, 2107 21 October 1993

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### Directive from the National Executive Committee

### To all structures of the ANC

**18 February 1993** 

Dear Comrades

We greet you all in the "Year of Democratic Elections".

The ANC and the democratic movement are about to realise a goal we have fought long and hard to win, a democratic state in which the People Shall Govern.

Within the next year we will fight the first general Election. This election brings with many challenges; the vast majority of the 21 million voters have never voted before, the absence of free political activity, uneven playing field, an experienced NP as our key opponents and our own internal organisational weaknesses. All of these obstacles and many more will have to be overcome on our road to a convincing victory in this first election. It is an election which must be equated to act of liberation itself, an election we cannot afford to lose.

Winning the Election will be realised in the streets and villages of our country with over 200 000 volunteers from our branches going out to the people. Our volunteers will have to motivate our people to vote, show them how to vote, persuade them that the ANC is the best and only real choice for a better future and finally ensure that the people get to the voting stations to mark their X for the ANC.

We want to urge all structures at all levels of the ANC to prioritise the Election Campaign. We want you to begin now to establish local and regional structures. We would like the key leadership at each level to take responsibility for co-ordinating the campaign; so at branch level the branch chairperson or secretary should head the elections structure and at regional level the same should hold.

All structures of the ANC whether the organising sections, the policy sections or the leagues need to place the Elections at the centre of their programmes. All our work needs to be informed by the fact that the ANC faces three key and interrelated challenges in the coming year; negotiating a favourable political settlement, preparing to govern and winning the elections. Our work, our allocation of resources and people must all be guided by these three strategic priorities.

The Elections Commission has set out the programme of work for the first phase of the campaign and we all need to begin to work towards meeting its objectives. We need to begin work on developing regional and local profiles, setting up the appropriate structures (keep in mind that this will be an ANC led campaign with many other democratic forces participating, make them feel welcome into the campaign and use all the human resources and experience the democratic movement has to offer), developing the strategies and planning the campaign, going door to door with our message and training our activists on how to win an election.

The National Executive Committee recognises the crucial importance of this campaign and will be making itself available to lead and participate fully in the campaign. We want to repeat our hope that all ANC members and structures will give priority to this campaign and work tirelessly to walk this last mile to freedom.

Yours in the year of Democratic Elections

Nelson Rolihlahla Mandela
President
On behalf of the National Executive Committee

### ANC ORGANISING DEPARTMENT JOHANNESBURG

Region	<u>Population</u>	Membership	Percentage
PWV	8,791,000	100,267	1.1%
N. Tvl	4,418,000	32,000	0.72%
E. Tvl	2,024,000	78,000	3.8%
W. Tvl	1,829,000	15,952	0.87%
N. Cape	1,122,000	17,590	1.56%
E. Cape Border		$\begin{cases} 113,619 \\ 103,285 \\ 69,152 \end{cases}$	
Transkei	4,793,000	69,152	5.96%
W. Cape	3,632,000	56,000	1.54%
Natal	8,748,000	122,979	1.4%
OFS	2,694,000	39,072	1.45%

N.B. These population figures are taken from Development Bank population figures of 1990. They are not from the Government statistics.

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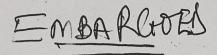
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# 3. Robert Conference

### BUILDING THE ANC LEGALLY

#### 1.0 INTRODUCTION

- 1.1 The conditions are now ripe for the development of the ANC into a mass vanguard movement.
- 1.2 Such an ANC must be a solid and democratic organisation based firmly on the ground through its regional and branch formations. It should also operate on a consistently democratic basis, and serve as an important example, in this regard, to other democratic forces. It must also, at all its structural levels, express the social composition of the forces of our revolution. The ANC must redress the organisational weaknesses manifested in mass organisation in the recent past in particular that of failing to organise adequately in the rural areas.
- 1.3 To achieve the tasks set out in 1.2 the ANC will be required to address the following problematic areas:
- 1.3.1 avoid over-concentrating the resources and decision-making processes for a region in one town;
- 1.3.2 the composition of the Interim Leadership Core (ILC) must reflect gender, generational, sectoral, racial, and regional considerations. The present proposal from the ILC is almost purely African male, and is weighted heavily to Johannesburg.

### 2.0 THE LEADERSHIP ORGANS

#### 2.1 The Interim Leadership Core (ILC)

- 2.1.1 The ILC will consist of 5 plus 1 from each of the regions, plus heads of dept at HQ, plus those NEC members who are going in;
- 2.1.2 shall plan and direct under the NEC the operations of the legal ANC;
- 2.1.3 shall set up interim regional committees throughout the country with the full participation of the respective regions;
- 2.1.5 shall have its national headquarters in Johannesburg with offices, which accommodate the five national offices/depts. These offices shall be located separately from that of the PWV region.

### 2.2 Regional Committees

2.2.1 shall be set up on an interim basis pending regional conferences. Details on zones/branches to be left to RC's in consultation with the ILC.

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### 3.0 NATIONAL STRUCTURES

In line with urgent organisational priorities the following organs shall come into existence:

Office of National Organiser
Department of Information and Publicity
National Political Education Committee
National Finance Control Committee
Administrative Secretariat

The heads of all these depts shall be members of the ILC.

### 3.1 Office of National Organiser

- 3.1.1 This structure shall be key to the development of the ANC.
- 3.1.2 Senior cadres shall be appointed to work in this structure.

### 3.2 Department of Publicity and Information

- 3.2.1 shall be responsible for publicity and propaganda work;
- 3.2.2 specialised sub-committees shall deal with the two tasks;
- 3.2.3 people with special skills in media work shall be appointed to this structure;
- 3.2.4 shall consider the launching of an ANC-allied daily newspaper with other democratic forces;
- 3.2.5 shall work to transform Mayibuye into an ANC weekly.

### 3.3 National Political Education Committee

- 3.3.1 shall draft syllabi, and produce and distribute Political Education resources;
- $3.3.2\ \mathrm{shall}$  assist in the establishment of regional Political Education structures.

### 3.4 National Finance Control Committee

- 3.4.1 shall monitor the receipt, allocation and spending of funds;
- 3.4.2 shall be composed of politically senior cadres with a financial feel;

3.4.3 shall have under it the two following bodies:

Treasury
Fund Raising Committee

3.4.3 a. Treasury

- shall consist of full time staff responsible for the dayto-day financial affairs of the ANC.
- staff members shall have the qualifications necessary for the keeping of accurate financial accounts as well as a proven track record of integrity and political commitment.

### 3.4.3 b. Fund Raising Committee

shall have a national character composed of a 4 person team which is financially and politically trustworthy and possessing fund-raising skills.

### 3.5 Administrative Secretariat

- 3.5.1 shall be headed by an Administrative Secretary.
- 3.5.2 its tasks shall include:
  - \* staff supervision
  - \* assist in ensuring the all-round security of the office, leadership and personnel
  - \* intra-Movement communication, including a permanent courier service with Lusaka.
- NB: All the departments/committees will work under the guidance of the ILC, which in turn will operate under direction of the NEC.

#### 4.0 ANC REGIONAL DIVISIONS

The question of the regional division of the ANC is a complex one, and needs to be carefully considered. The question of whether we should revert to the old provincial structures, or have regions without provinces will require a decision at Congress. At the moment the principal task is to ensure strong ANC organisation in all regions.

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### 4.1 Should we copy UDF or COSATU ?

The Cosatu and UDF regional divisions are as follows:

UDF
N Tvl S Tvl
OFS
W Cape
E Cape
Border
Natal
13.1-5.1-5

We believe that both of these regionalistion structures are more realistic that an old 4 provinces approach. However, while basing ourselves somewhat on these approaches, we should also adjust the ANC regions to accord with the character and strategic tasks of a mass ANC.

#### 4.2 Proposed ANC regions

The country should be divided into regions. Regions should themselves, in accordance with the realities, further create subregions, zones and branches.

The country should be divided into the following regions (14):

Region	Regional HQ	
Western Cape	Cape Town	
Northern Cape	Kimberley	
Eastern Cape	Port Elizabeth	
Border	East London	
Transkei	Umtata	
Southern Natal	Durban	
Midlands	Pietermaritzburg	
Northern Natal	Empangeni	
Northern OFS	Welkom	
Southern OFS	Bloemfontein	
Northern Tranvaal	Pietersburg	
PWV	Johannesburg	
Western Transvaal	Rustenberg	
Eastern Transvaal	Nelspruit	

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### 5.0 MEMBERSHIP

- 5.1 shall be open to all South Africans above the age of eighteen (18) who accept the policies of the ANC;
- 5.2 members shall actively involve themselves in the political life of the ANC;
- 5.3 members shall pay a subscription fee calculated as a percentage of their income;
- 5.4 non-earning members shall pay a nominal fee.

### 6.0 SECTORAL ORGANISATIONS

6.1 there shall be at least three sectoral structures of the ANC: pioneers, Youth League, and Women's League;

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- 6.2 membership of the Women's League shall be open to all women above the age of 18 who shall be members of the ANC;
- 6.3 the Youth League shall consist of persons from the age of 14, members will be entitled to full ANC membership from the age of 18;
- 6.4 details for the two leagues should be worked out by their respective sections.
- 6.5 the pioneers will be open to those aged 7-13 years

### 7.0 ANC CONSTITUTION

The NEC should urgently mandate the Legal Department to work out an interim constitution on the basis of the 1958 Constitution and the 1985 NCC II documents. This interim constitution shall be operational until the 1990 National Conference is held.

### 8.0 UDF AND AFFILIATES - A SECRET AND AFFILIATES - A SECRET AND AFFILIATES - A SECRET AND AFFILIATES

- 8.1 In working out the relationship between the ANC and the UDF we should take note of the following:
  - \* that the building of the ANC shall not be possible without the active involvement of comrades of the UDF;

\* that as ANC structures are strengthened UDF structures will inevitably get to be bypassed by present UDF affiliates and allies in favour of the ANC.

8.2 we shall have to consider the future of UDF affiliates under two categories:

<u>political groupings</u> such as the NIC, TIC, JODAC should phase out and their members join the ANC on an individual basis. This should be realised in consultation with and within these organisations.

sectoral organisations such as civics, professional bodies, business, student, sports and cultural organisations must be strengthened. The issue of structured co-ordination between them must receive consideration.

8.3 We thus envisage a process whereby the UDF's character will change.

#### 9.0 ALLIANCES

The following alliances will have to be developed:

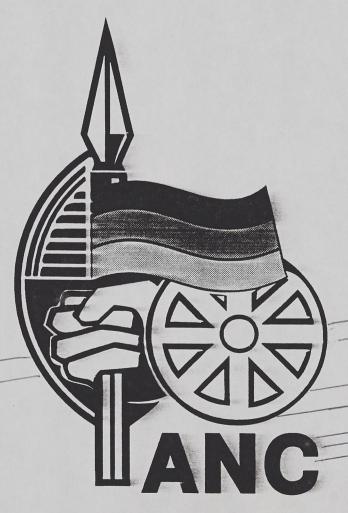
- \* the revolutionary alliance of the ANC-SACP-COSATU;
- \* a broad patriotic front consisting of both CDF forces and those with whom we are in agreement on tactical issues.

#### 10. SECURITY

We need to pay considerable attention to this area.

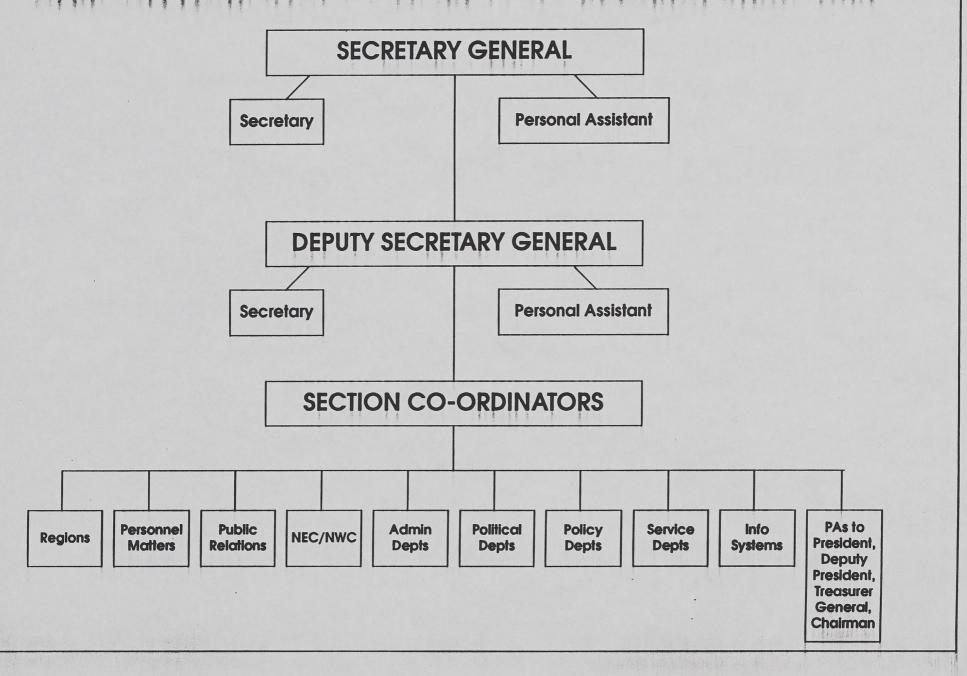
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# ORGANISATIONAL FLOW CHART OF THE AFRICAN NATIONAL CONGRESS



### AFRICAN NATIONAL CONGRESS ORGANISATIONAL STRUCTURE NATIONAL CONFERENCE NATIONAL EXECUTIVE COMMITTEE NATIONAL WORKING COMMITTEE **OFFICIALS** President Deputy President National Chairperson Secretary General Deputy Secretary General Treasurer General **REGIONAL COMMITTEES** Natal **PWV** N TVI E Cape W TvI S Natal N OFS SOFS N TVI **Border** Tkei Cape Natal Mid Branch 820 Branches countrywide Branch

### AFRICAN NATIONAL CONGRESS SECRETARIAT STRUCTURE



NATIONAL CONFERENCE

NATIONAL EXECUTIVE COMMITTEE

NATIONAL WORKING COMMITTEE

### **PRESIDENCY**

President
Deputy President
National Chairperson

SECRETARIAT

Secretary General
Deputy Secretary General

SECRETARIAT

### POLITICAL DEPARTMENTS

- Negotiations
   Commission
- Organising
- · DIA
- . DIP
- Army
- Security and Intelligence
- Commission for Emancipation of Women

### SERVICE DEPARTMENTS

- Treasury
- Welfare
- Legal
- Evaluation Commission
- Research

### POLICY FORMULATING DEPARTMENTS

- Economic Planning
- Human Resources
- · Health

**TREASURY** 

Treasurer

Constitutional
 Development

### POLITICAL DEPARTMENTS

### **NEGOTIATIONS COMMISSION**

- National Constitution
- Local Government
- Other matters

### ORGANISING DEPARTMENT

- Political Education
- ANC Membership Growth
- Campaigns
- Mass Communication
- Mass Organisation
- Peace Process
- Rural Areas

ARMY

DEPARTMENT OF INTERNATIONAL AFFAIRS

INTELLIGENCE AND SECURITY

**DEPARTMENT OF INFORMATION** 

COMMISSION FOR THE EMANCIPATION OF WOMEN

### SERVICE DEPARTMENTS

### TREASURY

- Finance Section
- Transport Section
- Projects Section
- Building Maintenance Section

RESEARCH

**EVALUATION COMMISSION** 

LEGAL

WELFARE

### POLICY FORMULATING DEPARTMENTS

### **ECONOMIC PLANNING**

- Economic Affairs
- Land
- Science and Technology
- Housing
- Environmental Affairs

### CONSTITUTIONAL DEVELOPMENT

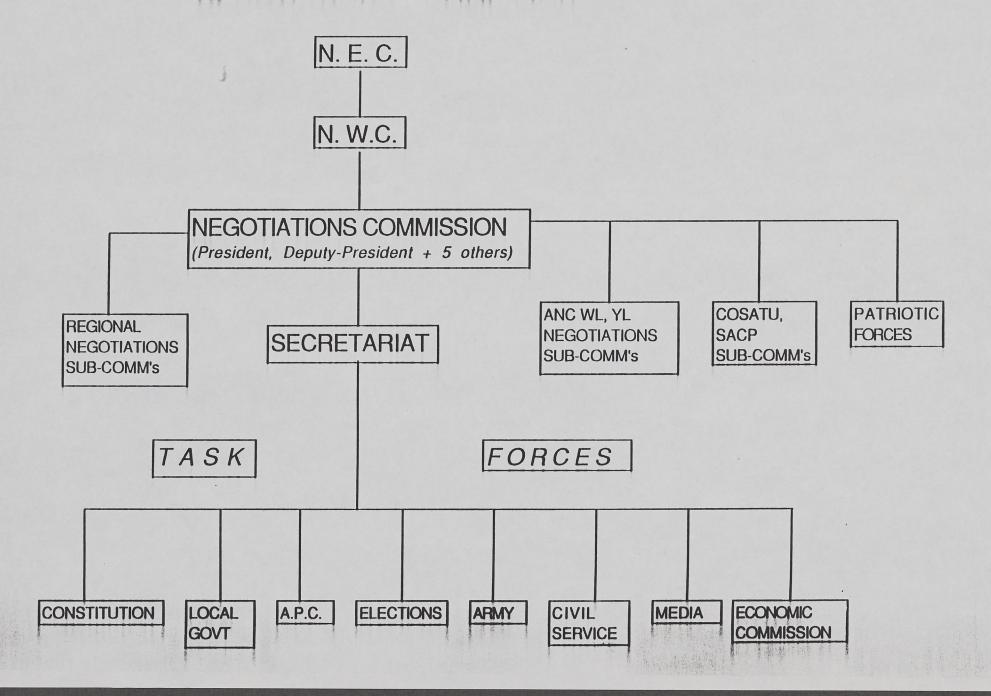
- National Constitution
- Local Government
- Electoral Commission

### **HUMAN RESOURCES**

- Education
- Human Resources
   Development
- Arts and Culture

HEALTH

## AFRICAN NATIONAL CONGRESS NEGOTIATIONS COMMISSION



# AFRICAN NATIONAL CONGRESS NATIONAL EXECUTIVE COMMITTEE 22 APRIL 1994

### **PROGRAMME**

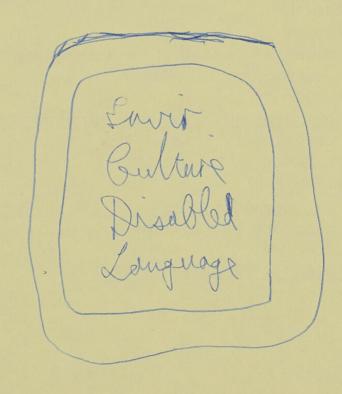
1.	Opening and Apologies	08h30 - 09h00
2.	NAT Report : Joe Nhlanhla	09h00 - 09h30
	NEC MEMBERS READ DOCUMENTS	09h30 - 11h00
	TEA	11h00 - 11h30
3.	NWC Sub-Committee on Transition:	
	Introduction by Valli Moosa	11h30 - 11h45
3.1	A Strategy for the Transition :	
	Presentation by Marion Sparg	11h45 - 12h00
	Discussion	12h00 - 13h00
	LUNCH	13h00 - 14h00
3.2	1994/95 Budget :	
	Presentation by Momo	14h00 - 14h15
	Discussion	14h15 - 14h45
3.3	Decisions Required by NWC Sub-Comr	
	Transition: Led by Valli Moosa	14h45 - 15h30
3.4	Parliamentary Committee :	
	Presentation by Raymond Suttner	15h30 - 15h45
	Discussion	15h45 - 16h30
	TEA	16h30 - 17h00
3.5	Report of Inauguration Committee :	
	Presentation by Aziz Pahad	17h00 - 17h15
	Discussion	17h15 - 17h45
4.	Integration Process and Formation of	
	Presentation by Chief of Staff	17h45 - 18h15
	Discussion	18h15 - 19h00
_	DINNER	19h00 - 20h00
5.	Re-Organisation of ANC Post-Electio	
	Presentation by Secretary General	20h00 - 20h15
6.	Discussion Officials Bonart	20h15 - 21h15
0.	Officials Report Discussion	21h15- 21h30 21h30 - 22h00
	CLOSURE	2 2 h 0 0
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Amended

# AFRICAN NATIONAL CONGRESS NATIONAL EXECUTIVE COMMITTEE 22 APRIL 1994

### **AGENDA**

- 1. Opening and Apologies
- 2. NAT Report on Current Situation
- 3. NWC Sub-Committee on Transition:
  - 3.1 A Strategy for Transition
  - 3.2 1994/5 Budget
  - 3.3 Decisions Required
  - 3.4 Parliamentary Committee
  - 3.5 Inauguration Committee
- 4. MHQ Report on Integration Process
- 5. Re-Organisation of ANC Post -Elections
- 6. Officials Report
- 7. AOB
- 8. Closure



### DRAFT

### GUIDELINES ON MOCK TRIALS

### INTRODUCTION

The attempt to expose the minority government has taken many forms over the years. These attempts range from expose's by investigative journalism, commissions of inquiry and inquests. If all these, few have actually resulted in the trial and successful conviction of all those involved in orimes against the successful conviction of all those involved in orimes against the attempts by fournalists, jurists and individuals that was to give rise to a new phenomena - mock trials as well as other forms of protest media in form of graffitti, posters, and even cartoons depicting a particular political message.

However, the development of this phenomena in the recent period has not gone without problems of its own, especially mock trials. It is emerging quite clear that mock trials are not only serving as a some creative protest against the ills of apartheid but also becoming a source of debate and even tension. It is against this packdrop that we wish to propose a set of guidelines, which if agreed no, will contribute to the creative application of all liess geared towards achieving a nommon objective.

### Explaining mock trials

Mock trials have fraditionally been used by institution of learning as a way of preparing their final year law students for actual application of legal principles in a real world situation. Usually in mock trials, a hypothetical case is prepared to be simulated like in a real court of law. Mock trial arguments for the defence and for the prosecution as well as sentencing have to legal standing. (local stands). Therefore, the staging of a mock trial on any issue is not a contravention of any law

However, the recent public mock trials in which senior members of the government and security forces were tried and sentenced has given rise to anger, frustration and even condemnation from the fore an important point i.e staging of mock trials is not a legal but a political question.

Mock trials in a South African political context are an expression of an underlying feeling from amongst the ranks of the exploited and oppressed majority. It is an expression of a growing dissatisfaction and frustration against the South African legal system and of minority rule as a whole. Like drama, graphic arts or any other creative art form, mock trials expresses the need for fair and justiceable system of law, in which no one would be above justice.

Mock trials as a political expression of different viewpoints raises, important policy questions. The questions are