

## Addendum D

**Recommendations and Advice agreed upon by the GAC at their meeting held on 11 May****1. Regarding the gender implications of the issues raised in Working Group 4**

1.1 Noting the agreement reached in Working Group 4 on the reincorporation of the TBVC states, the GAC recommends that all GAC recommendations made to Working Groups 1, 2 and 3 apply equally to the TBVC states.

1.2 **Testing the will of the people**

The GAC recommends that Women, who would, inter alia represent the collective interests of women, should be included in all structures involved in testing the will of the people (however this occurs), including educational programmes, in concert with agreement reached in concerned Working Groups, and the organisation of voting arrangements, as per, also, Item 3.3 of Working Group 4's First Draft Report to Codesa II.

1.3 **Administrative, Financial and Practical Implications of The Re-Incorporation of the TBVC States into South Africa**

1.3.1 The GAC recommends that, in reviewing Development Projects, such projects must be focused on women as well as men; priority should be given to projects that seek to redress the past neglect of women's development, as per Item 7 of Working Group 4's report on the administrative, financial and practical implications of the reincorporation of the TBVC states into South Africa.

1.3.2 The GAC recommends that Women should be included in all structures and at all levels in the administration during transition, as per Item 4.1.1.5 (g) of the Terms of Reference of Working Group 4

1.4 **Political, Legal and Constitutional Implications of Reincorporation of the TBVC States into South Africa.**

The GAC recommends that the Transitional Structures should recognize the right of women to equal treatment, and their right of access to all available benefits and opportunities during the transition period, as per item 1.1.5 (o) of the Terms of Reference of working Group 4, and in concert with agreements reached in concerned Working Groups.

**2. The Gender Implications of the Role of Traditional Leaders and their Participation at CODESA II.**

The GAC recommends that should delegations representing Traditional Leaders be present in any capacity at CODESA II Plenary, where possible, such delegations should include Women Traditional Leaders in their numbers.