

Sactwu
Workers
Rights
Conference

18-19 June 1993

Programme

Industria House, 350 Victoria Road, Salt
River, Cape Town.



HOST: South African Clothing and Textile Workers Union

Conference Chair: Ebrahim Patel, DGS, Sactwu

- 2.15 - 2.30 The constitutional and economic dimensions of tripartite institutions - the example of the National Economic Forum.
Mr Trevor Manual,
Head of Department of Economic Planning,
AFRICAN NATIONAL CONGRESS.
- 2.30 - 2.45 The role of the National Economic Forum in deepening democracy, and empowering civil society - implications for the constitutional debate.
Mr Jayendra Naidoo, National Negotiations Co-ordinator,
CONGRESS OF SOUTH AFRICAN TRADE UNIONS.
- 2.45 - 3.00 Market power, political power and the National Economic Forum - implications for democracy and the constitutional debate.
Mr Bobby Godsell,
ANGLO AMERICAN CORPORATION.
- 3.00 - 3.30 Questions & discussion.
- 3.30 - 4.00 *Tea*
- 4.00 - 4.10 Theme introduction: A democratic state and the trade unions:
new conditions, new opportunities and new dangers ?
- 4.10 - 4.25 The relationship of the trade union movement to a democratic government - a COSATU perspective.
Mr Sam Shilowa, Deputy General Secretary,
CONGRESS OF SOUTH AFRICAN TRADE UNIONS.

- 4.25 - 4.40 The relationship of the trade union movement to a democratic government - a NACTU perspective.
Mr Cunningham Ngukana,
General Secretary,
NATIONAL COUNCIL OF TRADE UNIONS.
- 4.40 - 4.55 The relationship of the trade union movement to a democratic government - a FEDSAL perspective.
Mr Piet Heymans,
FEDERATION OF SOUTH AFRICAN LABOUR UNIONS.
- 4.55 - 5.30 Questions & discussion
- 6.00 - 8.00 *Cocktails and snacks*

SATURDAY 19 JUNE 1993

- 9.00 - 9.15 Theme introduction: Labour and the constitution - making process.
- 9.15 - 9.45 The role of the trade union movement in shaping South Africa's new constitution.
Mr Cyril Ramaphosa,
Secretary General,
AFRICAN NATIONAL CONGRESS.
- 9.45 - 10.05 Towards democracy - a government perspective of the constitution - making process.
Dr Frik Van Heerden
Chairman, Joint Committee on Constitutional Affairs,
Parliament MP,
NATIONAL PARTY.
- 10.05 - 10.25 The role of the trade union movement in shaping South Africa's new constitution - a COSATU perspective.

- Mr Jay Naidoo,
General Secretary,
**CONGRESS OF SOUTH AFRICAN
TRADE UNIONS.**
- 10.25 - 11.30 Questions & discussion
- 11.30 - 11.40 Theme introduction: Shaping bargaining institutions and new procedural rights.
- 11.40 - 11.55 Empowering workers through new policies and new institutions.
Mr Alec Erwin,
National Education Secretary,
**NATIONAL UNION OF
METALWORKERS OF SOUTH AFRICA.**
- 11.55 - 12.10 The basic rights of workers which should be incorporated in the constitution and legislation.
Mr Clive Thompson,
Head of the Labour Law Unit,
UNIVERSITY OF CAPE TOWN.
- 12.10- 12.25 Freedom of Association, the closed shop and the agency shop - towards a new conception of rights.
Mr Marcel Golding,
Deputy General Secretary,
**NATIONAL UNION OF
MINEWORKERS.**
- 12.25 - 1.00 Questions & discussion
- 1.00 - 1.15 Closing address
Mr Amon Ntuli,
President,
**SOUTH AFRICAN CLOTHING & TEXTILE
WORKERS' UNION.**
- 1.15 Lunch

FRIDAY 18 JUNE 1993

- 8.45 - 9.00 Theme introduction: The fundamental importance of a culture of worker rights.
- 9.00 - 9.20 A Bill of Rights - should it be a charter to entrench or to undermine worker rights ?
Professor Halton Cheadle,
**CENTRE FOR APPLIED LEGAL STUDIES,
UNIVERSITY OF WITWATERSRAND.**
- 9.20 - 9.35 The Bill of Rights and worker rights - an ANC perspective.
Professor Albie Sachs,
National Executive Committee,
AFRICAN NATIONAL CONGRESS.
- 9.35 - 9.50 The Bill of Rights and worker rights - a Democratic Party perspective.
Mr Tony Leon,
Member of Parliament,
DEMOCRATIC PARTY
- 9.50 - 10.05 The Bill of Rights and worker rights - a government perspective.
Mrs Sheila Camerer,
Deputy Minister,
Department of Justice,
SOUTH AFRICAN GOVERNMENT
- 10.05 - 10.20 Are worker rights adequately addressed ? - an assessment of the current Bill of Rights proposals of political parties.
Mr John Copelyn, General Secretary,
**SOUTH AFRICAN CLOTHING &
TEXTILE WORKERS' UNION.**

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- 10.20 - 11.15 Questions & discussion.
- 11.15 - 11.45 *Tea*
- 11.45 - 12.15 Promoting worker rights through constitutional and legislative mechanisms - the international experience.
Mr Hector Bartolomei,
Director, International Labour Standards Department,
INTERNATIONAL LABOUR ORGANISATION.
(Delivered by Mr David Tajgman, International Technical Advisor, International Labour Standards Department, INTERNATIONAL LABOUR ORGANISATION)
- 12.15 - 12.45 Questions & discussion
- 12.45 - 1.45 *Lunch*
- 1.45 - 2.00 Theme introduction: New institutions of decision-making, and its implications for the allocation of powers in a constitution.
- 2.00 - 2.15 The golden triangle in practice - reflections on the National Economic Forum, and pointers for the future.
Mr Derek Keys,
Minister of Finance and Trade and Industry,
SOUTH AFRICAN GOVERNMENT.

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