MCHOIL-102-1-2

PALMER & DODGE

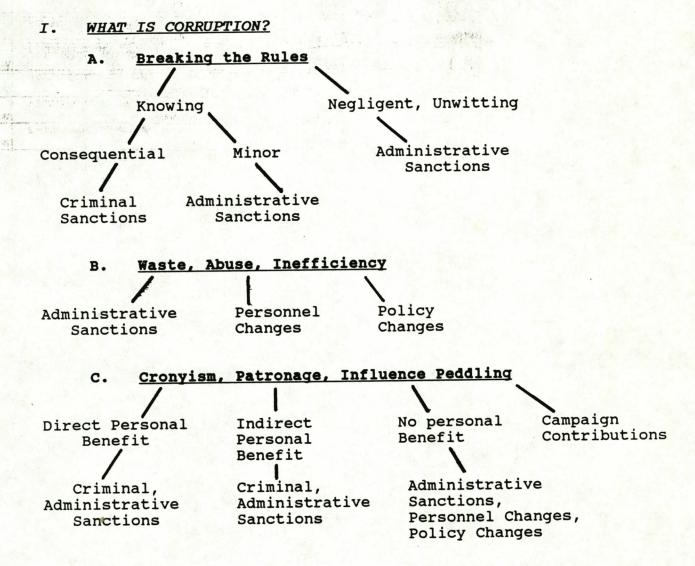
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SEMINAR FOR AFRICAN NATIONAL CONGRESS (ANC) MEMBERS

ETHICS IN GOVERNMENT

Ralph D. Gants, Counsel for Palmer & Dodge



II. STRUCTURAL SAFEGUARDS AGAINST CORRUPTION

A. Investigators/Prosecutors

- 1. Independent from those being investigated
 - a. Special Prosecutors vs. Quasi-independent units of Department of Justice
 - b. Non-political in approach
- 2. Esprit
 - a. pride in incorruptibility
 - b. reputation of incorruptibility
 - c. experienced, capable
 - d. capable of preserving confidences
 - e. well compensated within civil service levels

B. <u>Hierarchies of Investigation</u>

- 1. Criminal
- 2. Inspector General
- 3. Internal Discipline
- C. Protection of Sources of Information
 - 1. Whistle-blower protection against retaliation
 - 2. Confidentiality
 - 3. Reward structure

D. Freedom of Information Act/Press Muckraking

E. Independent Auditors/Periodic Inspections

F. Procedural Internal Safeguards

- 1. Multiple decision-makers
- 2. Rotating decision-makers
- 3. Objective criteria for decisions, e.g. low bid
- 4. Technical fixes (e.g. sealed bids, secret ballot)

III. Establishing Ethical Standards

A. General Legal Prohibitions

- 1. Bribery, taking of gratuities
- 2. Prohibition of related outside compensation
- 3. Financial conflicts of interest
 - a. while still government employee
 - b. subsequent to government employment
 - i. subject matter limitations ii. per se time limitations

B. <u>Special Workplace Rules (By Regulations, Executive</u> Order, Internal Mandate)

C. Disclosure and Certification Obligations

- a. false statement penalties
- b. state of mind, intent to defraud
- c. preventive function
- D. Fiduciary Obligations

IV. LIMITATIONS ON ETHICAL STANDARDS

A. Campaign Contributions

- 1. Giving of gratuity or political speech?
- 2. Limitations on: amount of contributions nature of contributor
- 3. Disclosure obligations

B. Part-time Government Employees

1. Likelihood of financial conflicts of interest

C. Influence Peddling

- 1. Friendships, loyalties
- 2. Political patronage
- 3. Lobbyists

- 3 -

- a. access to information
- b. access to decisionmakers
- 4. puffing

V. HARD CHOICES

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- A. Private funding vs. government funding
- B. Integrity vs. efficiency, vigor
- C. Political speech vs. moneyed influence
- D. Purity vs. ability
- E. Dishonesty vs. political hardball
- F. Ethics vs. access: who shall govern?
- G. Federalism considerations: who shall guard the state and local guardians?