MCHOIL-102-1-2

# PALMER & DODGE

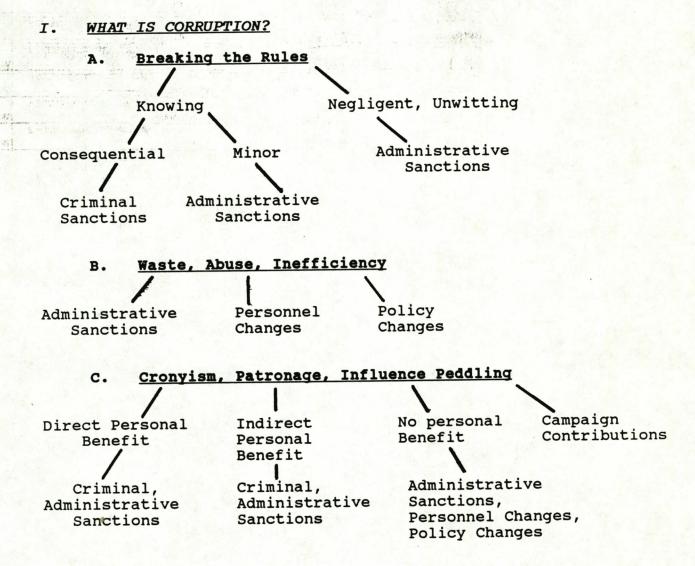
One Beacon Street Boston, Massachusetts 02108

Ralph D. Gants, Esq. (617) 573-0413 CEMINAR FOR AFRICAN NATIONAL. Telephone: (617) 573-0100 Facsimile: (617) 227-4420

SEMINAR FOR AFRICAN NATIONAL CONGRESS (ANC) MEMBERS

#### ETHICS IN GOVERNMENT

Ralph D. Gants, Counsel for Palmer & Dodge



### II. STRUCTURAL SAFEGUARDS AGAINST CORRUPTION

#### A. Investigators/Prosecutors

- 1. Independent from those being investigated
  - a. Special Prosecutors vs. Quasi-independent units of Department of Justice
  - b. Non-political in approach
- 2. Esprit
  - a. pride in incorruptibility
  - b. reputation of incorruptibility
  - c. experienced, capable
  - d. capable of preserving confidences
  - e. well compensated within civil service levels

# B. <u>Hierarchies of Investigation</u>

- 1. Criminal
- 2. Inspector General
- 3. Internal Discipline
- C. Protection of Sources of Information
  - 1. Whistle-blower protection against retaliation
  - 2. Confidentiality
  - 3. Reward structure

# D. Freedom of Information Act/Press Muckraking

### E. Independent Auditors/Periodic Inspections

## F. Procedural Internal Safeguards

- 1. Multiple decision-makers
- 2. Rotating decision-makers
- 3. Objective criteria for decisions, e.g. low bid
- 4. Technical fixes (e.g. sealed bids, secret ballot)

# III. Establishing Ethical Standards

# A. General Legal Prohibitions

- 1. Bribery, taking of gratuities
- 2. Prohibition of related outside compensation
- 3. Financial conflicts of interest
  - a. while still government employee
  - b. subsequent to government employment
    - i. subject matter limitations ii. per se time limitations

# B. <u>Special Workplace Rules (By Regulations, Executive</u> Order, Internal Mandate)

## C. Disclosure and Certification Obligations

- a. false statement penalties
- b. state of mind, intent to defraud
- c. preventive function
- D. Fiduciary Obligations

# IV. LIMITATIONS ON ETHICAL STANDARDS

#### A. Campaign Contributions

- 1. Giving of gratuity or political speech?
- 2. Limitations on: amount of contributions nature of contributor
- 3. Disclosure obligations

### B. Part-time Government Employees

1. Likelihood of financial conflicts of interest

#### C. Influence Peddling

- 1. Friendships, loyalties
- 2. Political patronage
- 3. Lobbyists

- 3 -

- a. access to information
- b. access to decisionmakers
- 4. puffing

### V. HARD CHOICES

.

1

- A. Private funding vs. government funding
- B. Integrity vs. efficiency, vigor
- C. Political speech vs. moneyed influence
- D. Purity vs. ability
- E. Dishonesty vs. political hardball
- F. Ethics vs. access: who shall govern?
- G. Federalism considerations: who shall guard the state and local guardians?