

## GENDER ADVISORY COMMITTEE.

Report by the rapporteurs to the GAC on discussions conducted on the 27th April 1992

The GAC agreed that on the terms of reference the only amendment should be on the composition of the G.A.C and other amendments are procedural.

Submissions from G.A.C. delegates should be handed over to the steering committee at least a day before discussions for tabulation and programming the work. Other submissions should be dealt with as ~~forums~~ sources of reference when the need arises.

A press conference should be conducted when substantive issues are to be published. Nevertheless a press statement can be issued ~~on~~ outlining how much ground has been covered to date.

Amendments and agreed recommendations to the terms of reference of Working Group 1

## 1. Sub-group 1.

i. Refer to 1.1. (c) of addendum A: It was amended as follows: The amendment and/or repeal of any remaining laws, including customary laws, militating against free political activity, including the elimination of discriminatory legislation.

## Recommendations

~~That Codesa establishes a special task group / commission to examine all laws,~~

B. Sub-group 2.

1. Refer to 1.2.(d) of Addendum A and to Addendum B.  
Add

4.2.3.7. To compel women, both within and outside the home, by virtue of the 'power' vested in men with whom they may associate, to adopt a particular political position; or to similarly prevent women from engaging in free political activity.

2.3.8. To use political patronage in any form that threatens or denies an individual's political, social and economic rights, especially noting that women are frequently the victims of such practices.

4.2.3.9. To sexually harass any individual and thereby prevent him/her from the freedom of the right of expression / opinion, association and movement.

~~Recommendation~~

Refer to 1.2 (g) of Addendum A and to Addendum C  
Add.

a) That the reference to "Business representatives" in clause 7.4.4.3 of the National Peace Accord be interpreted to include representatives from professional organisations and women's organisations. (clause 6.1.6)

b) The National Peace Accord makes special efforts to include representatives of relevant local and tribal authorities as well as women's structures into all PDRC and LDRC structures (clause 6.4.1.)

### Recommendation:

(a) That women be included in all structures created by the NPA, RDRC's and LDRC's to ensure that gender implications of all decisions and functions of these structures, are considered. Refer, in particular, to clauses 6.1.6, 6.3.2., 6.4.2., 6.5.2., 6.6.2., 6.6.3. and 6.8.

3 Refer to 1.2. (i) of Addendum A.

#### Preamble

The many acts of violence committed against women allegedly by the armed forces are a source of grave concern.

### Recommendation:

- (a) Any such crimes be immediately investigated
- b) That violent crimes against women be treated with stricter and more stringent disciplinary action
- (c) That legislation in respect of such crimes be reviewed and made more stringent e.g. police accused of brutality against women should be immediately suspended from duty pending investigation
- eb) That when searches of homes are conducted, women police must accompany male police
- ec) That the position of high ranking officers who are unable or unwilling to maintain adequate control over their forces be urgently reviewed
- fd) Any peace keeping force should include women within their structures at all levels;
- eg) That the gender sensitivity of these forces (c) be monitored
- (h) That all individuals be informed of their rights within regard to the role and function of these

- (ii) That these forces be trained to be gender sensitive and to ensure that they do not violate the rights of women

### C. Sub-group 3.

Refer to 1.3.6 of Addendum A

#### Recommendations:

- a) That there be an independent monitoring group to monitor all media - women should be included
- b) That the composition of this group include individuals who have a gender consciousness.
- c) That this group identify the gender stereotyping process and prevent its propagation.
- d) That it should encourage as a form of affirmative action, programmes that encourage non-sexist forms of thinking, educate women on their rights, project female role models and actively discourage current gender stereotypes.
- e) That since there is a high incidence of illiteracy among women, they should be informed of their voting rights and the process of voting through the media.

The rapporteurs have noted the following points as the main areas of controversy:

1. The definition of political <sup>WE</sup> prisoners: the GAC agreed that the ~~Management~~ Committee has not reached a consensus on this matter.
2. Following the definition were the boundaries of the political prisoner - the G.A.C assigned the Transkei delegate to meet with <sup>the</sup> chairperson of WGI to find out what the group's position is.

~~The~~ -

### outstanding issues

- sexual harassment
- Trans R.P O of TCR WGI
- Gender imp of pol pris.