

**C179**
**Federale Onderwysersraad  
Teachers' Federal Council**
TE  
ME
 Vermeulenstraat-Oos 572  
 Arcadia  
 Pretoria  
 Private Bag X26251  
 0007 Arcadia  
 Tel (012) 325 1593  
 Faks (012) 323 8403  
 Telegramme: Magister

 572 Vermeulen Street East  
 Arcadia  
 Pretoria  
 Private Bag X26251  
 0007 Arcadia  
 Tel (012) 325 1593  
 Fax (012) 323 8403  
 Telegrams: Magister

 Verwysing  
 Reference

RM

**URGENT PLEASE**  
**FAX NO 011-397-2211**

1993-11-10

The Chairman  
 Technical Committee on Fundamental Rights during the Transition  
 Multi-party Negotiating Process  
 P O Box 307  
 ISANDO  
 1600

Dear Sir

**PROPOSED AMENDMENTS TO THE CHAPTER ON FUNDAMENTAL RIGHTS**

With regard to clause 27 of the Constitution dealing with labour relations, the organised teaching profession as represented by the Teachers' Federal Council-

- (a) objects to the use of the word "worker" and requests that it be replaced by the word "employee", and in the same vein, that the words "trade unions" be replaced by the words "employee organizations"; and
- (b) wishes to point out that the labour rights contained in this clause are incomplete and requests that this clause be replaced by section 5 of the Education Labour Relations Act, 1993, with regard to the rights of employers and employees.

It would be appreciated if the Technical Committee could give considerations to these proposals during its deliberations today.

Yours sincerely

**J G PRINSLOO**  
**for CHIEF DIRECTOR**