

# SADTU



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MEMORANDUM FROM SOSHANGUVE SADTU BRANCH  
PRESENTED TO THE NEGOTIATING COUNCIL AT  
THE WORLD TRADE CENTRE ( KEMPTON PARK )

DATED 26 AUGUST 1993

This Soshanguve SADTU branch

Believing :-

- 1) that the government is intentionally and strategically dragging its feet on the finalisation of salaries increase negotiations, so as to shift its responsibilities to a new democratic government next year ( 1994 ),
- 2) that it is the responsibility of SADTU to oppose by all means possible, the government's sinister plans of shunning its responsibilities with regard to salaries increase for teachers,
- 3) that Strike Action is an indispensable weapon to break deadlocks.

Therefore resolves :-

- 1) that an across the board increase of 15% for all teachers be implemented forthwith.
- 2) that the principle of equal pay for equal work should be considered as a new basis for remuneration of teachers.
- 3) that the negotiations with government shall be in keeping with the National Council mandate on a living wage for all teachers.
- 4) that there should be an immediate halt to all unilateral rationalisation or cut back measures which include salaries, retrenchment of human and material resources and withdrawal of service benefits.
- 5) that the salary offer for teachers in the lower Categories and the General Salary Increase proposal be separated.

- 6) that all supreme court interdicts against SADTU be withdrawn.
- 7) that SADTU's recognition agreements with DET, HOD, and HOR should remain in place.
- 8) that the principle of No Work , No Pay should not be applied.

RECEIVED BY: \_\_\_\_\_

DATE: 26/8/93

WITNESS : \_\_\_\_\_

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