

# WOMEN'S NATIONAL COALITION

Suite 3609 • Carlton Office Towers • Commissioner Street • Johannesburg • 2001  
P.O. Box 62319 • Marshalltown • Tel: (011) 331 5958/9 • Fax: (011) 331 5957

12th May 1993

TO: ALL MEMBERS OF THE NEGOTIATING COUNCIL OF THE MULTI-PARTY FOR  
FAX: 011-3972211

The WOMEN'S NATIONAL COALITION has been instructed by the International Conference on Gender Equality in the New South Africa to protest the virtual exclusion of women from the technical sub-committees of the Multi-Party Forum. We note that only about 10% of those appointed are women, and are particularly concerned at the absence of women from the Committees on Constitutional Matters and the Independent Elections Commission.


Among the matters on which the former is required to report are the constitutional principles which will bind the Constitution Making Body. Clearly such fundamental principles will determine the extent to which the new constitution will provide for a non-sexist South Africa. A great deal of research and comparative analysis has been undertaken on the constitutional framework required to provide genuine equality for women, most of it by women. We are not aware of any expertise in this area among any of those who have been appointed to this technical committee.

The Technical committee on the Independent Electoral Commission will be making recommendations which will have a significant impact on the numbers of women who will participate in the elections, and hence needs to be sensitive to women's particular experience so that it will facilitate their meaningful participation in the democratic process.

South African women took seriously the commitment of the negotiating parties to the establishment of a non-sexist South Africa. They are now fearful that this commitment was mere rhetoric and electioneering and devoid of serious intent.

If it was not, we hope that the Planning Committee/ the Negotiations Council and your Party or Organisation will urgently reconsider the composition of the technical committees.

Sincerely,



pp THOKO MSANE : SECRETARY-GENERAL

City of



Stad

**DURBAN**

☎ : (031) 300- 6124

or : (031) 300-6911

Fax : (031) 300-6300

✉ : 6-21743SA

☒ 1014 Durban  
4000

West Street  
Durban 4001

**CITY ADMINISTRATION DEPARTMENT**

Our ref : (0)RD/17/P & 7/2/3

Your ref:

Enquiries  
MRS DESAUBIN

1993-04-05

Chairman  
Multi-Party Negotiating Forum  
P O Box 307  
ISANDO  
1600

IN REPLY PLEASE QUOTE  
MY REFERENCE NUMBER  
VERMELD ASSEBLIEF MY  
VERWYSINGS NOMMER IN  
U ANTWOORD

Dear Sir

**MULTI-PARTY NEGOTIATING FORUM**

Arising from concern that women appear to have been omitted from the Multi-Party Negotiating Forum, my City Council on 1993-04-05 resolved as follows:-

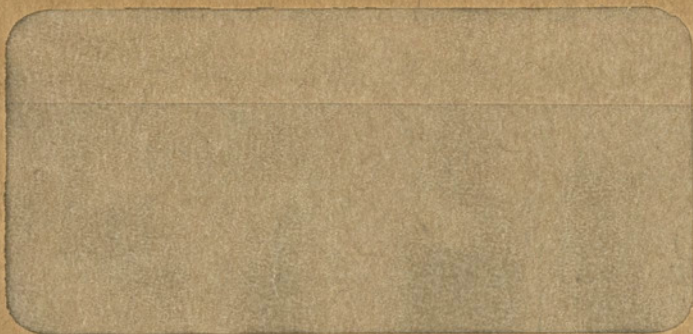
"That the City Council recommends to the Multi-Party Negotiating Forum that women be included in all discussions, and that all parties involved in the negotiating process at National, Regional and Local Government level, be requested to ensure the full participation of women in such process."

Yours faithfully

*[Signature]*  
DIRECTOR : CITY ADMINISTRATION

CITY OF  
STAD

DURBAN



IF NOT DELIVERED  
PLEASE RETURN TO  
P.O. BOX 1014, DURBAN  
4000



Durban TC.1(g)

City of



Stad

DURBAN

CITY ADMINISTRATION DEPARTMENT

1014 Durban  
4000  
West Street  
Durban 4001

☎ : (031) 300-6124  
or : (031) 300-6911  
Fax : (031) 300-6300  
☎ : 6-21742SA

Enquiries  
Mrs Descher

Our ref : 17/P v 2/1/3  
Your ref:

TO :  
AAN: Chairman  
Multi-Party  
Negotiating  
Forum

FAX TRANSMISSION COVER PAGE  
FAKSTRANSMISSIE-BUITEBLAD

DATE/DATUM: 93-04-07

ORIGINALS : \* TO FOLLOW / NOT TO FOLLOW  
OORSPRONKLIKES : \* VOLG / VOLG NIE

FAX NO. :  
FAKSNR. : 011-3972211

NUMBER OF PAGES TO FOLLOW THIS PAGE:  
AANTAL BLADSYE NÁ HIERDIE BLADSY: 1

SUBJECT :  
ONDERWERP : Pw etherhead

MESSAGE :  
BOODSKAP :

0356/19/LES

Durban Comm. TC. 1

City of



Stad

DURBAN

☎ : (031) 300- 6124

or : (031) 300-6911

Fax : (031) 300-6300

☎ : 6-217435A

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P O Box 307  
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Yours faithfully

A handwritten signature in cursive script, appearing to read 'S. Stewart'.

fo DIRECTOR : CITY ADMINISTRATION

South African Association  
of University Women

JOHANNESBURG BRANCH  
Founded 30th May 1923



Suid-Afrikaanse Vereniging  
van Universiteitsvroue

JOHANNESBURG TAK  
Gestig 30 Mei 1923

TO : THE CHAIRMAN: FACILITATING COMMITTEE  
MULTI-PARTY NEGOTIATIONS FORUM

FAX : (011) 397 2211

FROM : NATIONAL EXECUTIVE COMMITTEE  
SOUTH AFRICAN ASSOCIATION OF UNIVERSITY WOMEN

DR. B. RAMSTAD NATIONAL PRESIDENT  
RHODES UNIVERSITY

MRS. P. MORTON NATIONAL SECRETARY  
HOLLAND HOUSE, ST. ANDREWS COLLEGE  
GRAHAMSTOWN

MESSAGE:

THE SOUTH AFRICAN ASSOCIATION OF UNIVERSITY WOMEN BELIEVES IT IS IMPERATIVE AT THIS CRITICAL TIME WHEN CRUCIAL DECISIONS ARE BEING MADE THAT SIGNIFICANT NUMBERS OF WOMEN SHOULD DELIBERATE IN PARTNERSHIP WITH MEN. DEMOCRACY DEMANDS WOMEN'S PRESENCE IN THE ENTIRE NEGOTIATIONS PROCESS.

IN VIEW OF THE FACT THAT THE GENDER ADVISORY COMMITTEE STILL HAS LOCUS STANDI AS A SUB-COMMITTEE OF CODESA, WE REQUEST CONFIRMATION OF THE PARTICIPATION OF THE GAC AS A TECHNICAL SUB-COMMITTEE OF THE RECONSTRUCTED NEGOTIATIONS FORUM.

WE LOOK FORWARD TO YOUR POSITIVE RESPONSE SUBSEQUENT TO THE MEETING OF MARCH 18 1993.

DORIS RAVENHILL  
EXECUTIVE SAAUW JOHANNESBURG

FAX (011) 880 7396

ON BEHALF OF: SAAUW NATIONAL EXECUTIVE FAX(0461) 311806

NATIONAL COUNCIL OF WOMEN OF SOUTH AFRICA  
NASIONALE VROUERAAD VAN SUID -AFRIKA

Headquarters

P.O. Box 583, Grahamstown  
6140

Secretariat:  
P.O. Box 1242,  
Johannesburg 2000  
Tel: (011) 834-1366

16th March 1993

The Negotiating Forum,  
Facilitating Committee,  
NEFSA/Codesa,  
World Trade Centre, Kempton Park,  
1620

FAX 397-2211

Dear Sirs,

In view of the fact that the Gender Advisory Committee still has locus standi as a sub-committee of the Management Committee of CODESA, we request confirmation of the Gender Advisory Committee participation as a technical sub-committee of the reconstituted Negotiations Forum.

We look forward to your positive response subsequent to the meeting of the 18th March.

Yours sincerely,

*Heather Tracey.*

(Mrs) HEATHER TRACEY  
President. *HT*





# Technikon Mangosuthu

Umlazi — Kwazulu

☎ 12363 Jacobs 4026  
 // 6-21841  
 Techman  
 ☎ (031) 907-1856  
 Fax (031) 907-2892

The Multi-Party forum  
 Facilitating committee

Fax: 011 3972211

Ref: WT

Date: 17/03/93

## WOMEN'S PARTICIPATION IN MULTI-PARTY DISCUSSIONS

Since Codesa has been disbanded it appears as if the locus standi of the gender advisory committee is either ignored or just not dealt with. We trust that this is not a blatant move to marginalise women who constitute 54% of the vote.

We await confirmation of the gender advisory Committee's participation as a respected and valid technical sub-committee of the reconstructed negotiation form.

The GAC's participation must be guaranteed before any discussions take place and not as an after-thought.

Yours faithfully



Annette Rabie  
 Director: Community Outreach and External Projects

03/05/93

Spoke to Professor Rabie and explained that this was an error and that their name (T.M.) had been removed from the list of participants (applications). She is quite happy now and does not want a written response



Wangsa<sup>th</sup> Teknikan →  
Dr. Rahi →.

⇒ Sandakreant

031 - 907 1855

f : 031 - ~~907 5460~~ 906 5470.

Bound.

NATIONAL COUNCIL OF WOMEN OF SOUTH AFRICA  
NASIONALE VROUERAAD VAN SUID -AFRIKA

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We look forward to your positive response subsequent to the meeting of the 18th March.

Yours sincerely,

*Heather Tracey.*

(Mrs) HEATHER TRACEY  
President. *HT*

**FAX** TO: THE FACILITATING COMMITTEE  
 FAX NO: 39722-11 PAGE: 1 OF: 1  
 ATTENTION OF:  
 FROM: SANDRA BOTHA DATE: 12/3/93  
 COMPANY: PRIVATE  
 FAX NO: 01413-33033 Post-It Notes from SM

PO BOX 126  
 VILJOENSKROON  
 9520

THE FACILITATING COMMITTEE  
 MULTI-PARTY FORUM

12 MARCH 1993

DEAR SIRS

I UNDERSTAND THAT ITEM 4.4 OF THE RESOLUTION ON THE RESUMPTION OF MULTI-PARTY TALKS PROVIDES FOR THE CREATION OR REINSTATEMENT OF MECHANISMS AND MODALITIES. I HEREWITH REQUEST THE REINSTATEMENT OF THE GENDER ADVISORY COMMITTEE ONCE MULTI-PARTY TALKS RESUME.

I NOTE THAT ONLY 3 PARTIES VIZ THE ANC, SACP AND DP INCLUDED WOMEN ON THEIR TEAMS AT THE PREPARATORY TALKS, A REMINDER THAT A SPECIAL SCRUTINY MECHANISM LIKE THE GENDER ADVISORY COMMITTEE REMAINS NECESSARY.

YOURS SINCERELY,

*Sandra Botha*

SANDRA BOTHA  
 DP ADVISORY MEMBER G.A.C AND DIRECTOR WOMEN'S NATIONAL COALITION

## BUN EN JENNY MALAN

Fax: 0142-850530

RUSTENBURG

Tel: 0142-31052

Aan/To : Facilitating Committee Faks/Fax: 011-3972211  
 Van/From : TJ Malan, Women for SA  
 Bladsye/Pages : 1 + 1 Datum/Date 16/3/93  
 Boodskap/Message: Request re Gender Advisory Committee

T Malan  
 HANDTEKENING

ATRIKA DOIWA  
 Amakhosikazi amele  
 iNingizumu Afrika

Hoofkantoor Rustenburg: Posbus 1996, Rustenburg 0300 Tel: (0142) 2-1689 Faks: (0142) 2-2633  
 Head Office Rustenburg: P O Box 1996, Rustenburg 0300 Tel: (0142) 2-1689 Fax: (0142) 2-2633

March 16. 1993

The Facilitating Committee  
 CODESA

FAX: 011-3972211

In view of the fact that the G.A.C. still has the locus standi as a sub-committee of the management committee of CODESA, Women for South Africa requests confirmation of the G.A.C. participation as a technical sub-committee of the reconstituted negotiations forum.

We look forward to your positive response subsequent to the meeting of the 18th March.

Thank you in anticipation.

Yours sincerely

T Malan  
 JENNY MALAN  
 PRESIDENT : WOMEN FOR SA  
 TJM/tdup

The Facilitating Committee \ Negotiating Committee  
Multi Party Forum Preparations  
World Trade Centre  
Kempton Park

Dear Sirs

A workshop convened by the Centre for Applied Legal Studies Gender Research Project entitled "Role of Women in the Transition" on 15 March 1993, resolved to send the following message for consideration to the facilitating committee:

In view of the fact that the Gender Advisory Committee still has locus standi as a sub-committee of the Management Committee of CODESA, we request confirmation of Gender Advisory Committee participation as a technical sub-committee of the reconstituted Negotiations Forum. We look forward to your positive response subsequent to the meeting of 18 March. We attach the Terms of Reference of the Gender Advisory Committee.

The message is endorsed by the following GAC delegates from various parties, other parties and women's organisations:

African National Congress  
Democratic Party  
Dikwankwentla  
Durban Women's Forum  
Inkatha Freedom Party  
Inyandza National Movement  
National Party  
National People's Party  
Pan Africanist Congress of Azania  
South African Government  
The Women's Lobby  
United People's Front  
Women's Bureau  
Women's Legal Status  
Women's National Coalition  
Ximoko Progressive Party

Yours faithfully



Mavivi Manzini  
Workshop coordinators

Yours faithfully



Thuli Madonsela

# THE WOMEN'S LOBBY

P O Box 130721  
Bryanston 2021  
Johannesburg



Tel: (011) 442-8985  
(011) 463-2068  
Fax: (011) 442-8985

March 26 1993

The Chairman  
The Facilitating Committee  
NEFSA/CODESA  
World Trade Centre  
Fax 397-2211

Dear Sir,

The Women's Lobby is extremely disturbed that political parties negotiating the new SA appear to be ignoring the representation of women - the major population group.

The present ratio of men to women on political delegations is totally unacceptable to the women of this country.

If political parties refuse to increase their delegations to include more women, then women demand a voice of their own.

A women's committee or caucus comprising women from political parties across the spectrum and non governmental organisations must be formed to represent women's fundamental interest in deciding our future. This caucus would negotiate and judge the effectiveness and impact on women of all issues being debated.

Women will not accept an advisory capacity relegated to the background and sidelines. Women are the majority of the voting public.

From past experience women have found men inadequate to represent their interests. Women demand a changed system-in racial and in gender terms. Women must interact with men in the negotiating forums of South Africa.

The manner in which women are being treated by the new negotiating forum makes a travesty of the idea of non-sexism.

It is imperative that women be an integral part of these negotiations.

We expect action on this issue now.

Yours cordially,

*Babette Kabak*

Babette Kabak-Chairman

Doris Ravenhill- Vice Chairman *pp*

Melissa McCurdie- Member of TWL Executive

*Melissa McCurdie*

# South African Council

OF

## World Affiliated Young Women's Christian Association

P.O. Box 61484  
 Marshalltown 2107  
 South Africa  
 Tel: (011) 838-1087/8  
 Fax: (011) 492-1448/9



417 Khotso House  
 62 Marshall Street  
 Corner Marshall & Sauer Street  
 Johannesburg 2001

29 March 1993

The Chairperson  
 Facilitation Committee  
 Multy Party Forum  
 World Trade Centre  
 Kempton Park

Fax: 397-2211

Dear Sir/Madam

### INCLUSION OF WOMEN IN THE MULTI-PARTY NEGOTIATIONS

The South African Council of World Affiliated Young Women's Christian Association express its concern at the absence of women in the negotiating process.

We understand that in the previous negotiating forum (CODES) there was a Gender Advisory Group, while this may have not be the ideal situation it was however the beginning of the process of realising the need for women participation in any process that is being thought of in this country presently. We have not heard that there is anything of that nature or any other proposal to ensure women's participation in the Multi-Party forum.

We strongly feel that women are an important sector of the South African Society and also they are the majority of this country and as such they have to be part of the decision making process and any other process that will usher democracy in this country. For us if women are excluded it will be an indication that our country is still far from democracy that we are all patiently trying to shape and have struggled for so many years.

It is our belief that all of you in the committee are capable of making the right decisions that will be in the benefit of all South African Citizen.

Yours sincerely

*T. A. Mose*

Mrs J N Seroke  
NATIONAL GENERAL SECRETARY



TO : MULTI-PARTY NEGOTIATIONS ADMINISTRATION

Addendum F

ATT: SANDY & LOVEDALIA  
INPUT BY STELLA SIGCAU FOR CAPE TRADITIONAL LEADERS

AND

NOMSA JAJULA FOR THE TRANSKEI GOVERNMENT AND THE WOMEN  
COALITION TRANSKEI.

Women must be fully involved in all forums dealing with the future South Africa and

1. In particular the multiparty negotiation process.
2. The G.A.C. still has a vital role to play - especially as a sub-committee dealing specifically with gender issues.

We regret that we could not be part of the discussion group on so important an issue.

May you have fruitfull discussions.

# DMES

*Durban Municipal Employees' Society*

2nd floor, Doone House, 22 Hermitage Street, Durban 4001

P.O. Box 5039, Durban 4000

Telephone: (031) 301-7797/8

Fax: (031) 301-9233

REF: /DAR/ce  
ATT: Mrs. C.M. Elsworth.  
MARCH 18, 1993.

The Multi-Party Forum  
Facilitating Committee.

Fax: 011-3972211

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Yours faithfully,

*C. Elsworth.*

for CHAIRMAN.

Durban Corpn. TC. 1

0356/19/LES

City of



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CITY ADMINISTRATION DEPARTMENT

Enquiries

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DIRECTOR : CITY ADMINISTRATION

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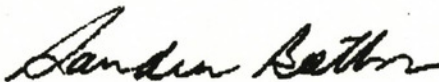
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Annelie Rubie  
Director: Community Outreach and External Projects