19 Wyndover Rd Claremont 7700.

29th October 1993

Negotiating Forum
Trade Centre
Kempton Park
Att: Bill of Rights sub committee

Dear Sirs/Madams, As your bill of rights appears to go into great detail, perhaps you would consider including the following clause if it is not already there.

That employers do not have the right to make deductions from salaries/ wages for anything other than taxes without the consent of the employee.

Some of us (not everyone in the organization) are forced to belong to a Group Life Assurance Scheme. The total contribution comes from our salaries (no employer contribution) yet we have no say over what scheme we join, neither are we able to discontinue our membership. Most of us would prefer to invest in alternative assurance/insurance packages or retirement schemes and perceive no benefits in the scheme, but we are not able to get out of it. The attitude of management being that if we don't like it, we can leave (the organization).

Surely one should have a basic right to spend one's salary as one sees fit?
Yours faithfully,

Yvonne Reynolds.