THESE ARE DRAFT MINUTES. THEY ARE CONFIDENTIAL AND RESTRICTED TO MEMBERS OF THE WOMEN REPRESENTATIVES OF PARTICIPATING PARTIES IN THE MULTI-PARTY FORUM. THEY ARE SUBJECT TO RATIFICATION AT THE NEXT MEETING OF THE WOMEN REPRESENTATIVES OF PARTICIPATING PARTIES IN THE MULTI-PARTY FORUM.

DRAFT MINUTES OF THE MEETING OF THE WOMEN REPRESENTATIVES OF PARTICIPATING PARTIES IN THE MULTI-PARTY NEGOTIATING FORUM HELD ON 31 MARCH 1993 AT 10H00 AT THE WORLD TRADE CENTRE

PRESENT:

See Addendum A

Chairperson: J Hunter K Morgan (Minutes)

APOLOGIES:

F Gaza

M Beyers

1. Prayer

2. Opening - Chairperson

The Chairperson welcomed members to the meeting and thanked S Vos and M Manzini for being present at the meeting of the Negotiating Council, and for putting forward the views of the women representatives.

3. Ratification of minutes -26 March 1993

The minutes were ratified without amendment.

4. Matters Arising

4.1 Report of the Negotiating Council meeting held on 30 March 1993

- 4.1.1 Ms Sue Vos presented the report on behalf of the women representatives to the Negotiating Council.
- 4.1.2 Ms Vos read out the report that was tabled and presented by the women representatives (See Addendum B).

Ms Vos further outlined the differences in opinion, of the participating parties, as regards the full participation of women in the negotiating process.

4.2 Decisions of Negotiating Council: Participation

It was reported that the following had been agreed to with regard to the representation of women within the Multi-Party Negotiating Forum:

4.2.1 The Plenary:

All delegations for the Plenary must include women.

4.2.2 The Negotiating Forum:

The composition of delegations in the Forum will be increased to four delegates and two advisers with the prescription that at least one woman be included as a delegate.

4.2.3 The Negotiating Council:

Delegations will be entitled to increase their delegates to 2, one of whom must be a woman. The number of 2 advisers remains.

4.2.4 Resolved:

- 4.2.4.1 That, while the Negotiating Council has accepted the recommendations of the women representatives, much work remains to be done in order to persuade those parties who had not supported the idea of expansion.
- 4.2.4.2 It was agreed that the women representatives in the Negotiating Process should strive towards being accepted as full delegates with full speaking rights on all issues.

5. The Way Forward

5.1 It was agreed:

- 5.1.1 That a media statement covering the decisions of the Negotiating Council and the views of the women representatives should be issued. It was further agreed that A Routier and S Vos should draft the press statement (see Addendum C).
- 5.1.2 That the women representatives in the Negotiating Process must be given full speaking rights on all issues, not just on women related issues.
- 5.1.3 That a strong recommendation should be put forward for the women delegates on the Negotiating Council and the Negotiating Forum to have the right to meet in a women's caucus as and when they deem necessary.
- 5.1.4 That with regard to alternatives of women representatives in the negotiating Forum and Negotating Council, the principle of rotation should apply as per the Standing Rules decision, which reads "the leader of the delegation can appoint an adviser to take his/her place as an alternate if necessary."

6. Closure

The Chair closed the meeting at 12h00.

THE FOLLOWING PEOPLE SIGNED THE REGISTER:

Ms M Manzini African National Congress S Sonjica Ciskei Government Valerie Ggiba Ciskei Government Ms S Botha **Democratic Party** G Noero **Democratic Party** Ms K Ngwenya Dikwankwetla Party Ms S Vos **Inkatha Freedom Party** NS Mtsweni Intando Ye Sizwe Ms J Hunter **National Party** Ms Rambarran National People's Party F Hajaij Natal/Transvaal Indian Congress Ms LM Sekhoto **OFS Traditional Leaders** Ms E Mothopeng Pan Africanist Congress Ms A. Routier **SA Government**

A Chabalala

United People's Front

REPORT PRESENTED BY SUZANNE VOS ON BEHALF OF THE WOMEN'S CAUCUS MULTI-PARTY NEGOTIATING FORUM AT A MEETING OF THE NEGOTIATING COUNCIL MARCH 30, 1993

At a meeting last week, women representing Parties/Organisations/Administrations delegated Ms Mavivi Manzini (ANC), Mrs Joan Hunter (NP) and myself to put forward their view, on behalf of all the women of South Africa, that women be fully represented in the negotiating process and have full negotiating rights.

The women have requested the right to speak for themselves. They wish to caucus as women and report back to all the women of South Africa.

It was a unanimous viewpoint that the CODESA Gender Advisory Committee was ineffective and, furthermore, it should be noted that its proposals were not even considered.

Women want to be present where the debate is taking place: right here in the Negotiating Council and in the Negotiating Forum where decisions made here will be endorsed or otherwise.

The women have, in effect, requested us to advise you that they do not wish men to articulate the issue of women as well as women's issues.

To achieve this they have requested that all delegations be expanded to include a woman with full negotiating rights.

Women represent 54 percent of voters in South Africa.

We have been instructed to report back to all women representatives tomorrow and inform them of all your views and decision-making about their role in this critical process.

The role and position of women in South Africa goes beyond the agendas of Parties/Organisations/Administrations.

Looking around this Council and the fact that there is not one woman delegate amply explains why women can no longer be excluded.

Delegates earlier expressed concern with regard to "transparency" and accountability to their various constituencies.

It is our view that women form a substantial part of all constituencies and that there are many millions of women in South Africa who do not have any representation whatsoever, political or otherwise.

Women are, as a matter of fact and as an historical reality, disadvantaged in South Africa.

Women are not adequately represented in political and most other leadership structures in the country.

If South Africa is to emerge as a non-sexist democracy, the issue of women must be addressed now. Women must be included in all decision-making about their future and that of their children.

It is simply untenable that, as things stand at present, women will have no real voice in the negotiation process.

The constructive input of women should not be rejected. The concerns of women should be addressed.

We are asking you here today not to dismiss and not to ignore the very real challenge you face in accepting a real role for women. We are asking you to consider the consequences of sidelining women; of attempting to accommodate women beyond the walls of this Negotiating Council.

Are you going to allow women to speak for themselves or not? That is the issue.

STATEMENT FROM THE WOMEN'S CAUCUS OF PARTIES, ADMINISTRATIONS, ORGANISATIONS, MULTI-PARTY NEGOTIATING FORUM WORLD TRADE CENTRE MARCH 31, 1993

RELEASED BY: SUZANNE VOS, INKATHA FREEDOM PARTY, MAVIVI MANZINI, AFRICAN NATIONAL CONGRESS, JOAN HUNTER, NATIONAL PARTY.

For the first time since negotiations began, the women of South Africa have something to celebrate.

Their satisfaction that at last the women of this country were being taken seriously was expressed today by Suzanne Vos of the Inkatha Freedom Party, Mavivi Manzini of the African National Congress and Joan Hunter of the National Party.

The women were reporting back to other women representatives of parties/administrations/organisations on the meeting of the Negotiating Council, held yesterday, at which the issue of the participation of women was discussed.

The Negotiating Council agreed that delegations would be expanded to include women delegates with full negotiating rights.

All delegations at Plenary sessions must now include women. Delegations at the Negotiating Forum have been expanded to include at least one woman delegate.

In the Negotiating Council, delegations have also been expanded to include at least one woman but it is up to parties/organisations/administrations to decide individually whether they will include women in their delegations. The additional position cannot, however, be used by a man.

At a meeting last Friday, women representatives demanded that women be fully represented in the negotiating process and have full negotiating rights.

At yesterday's meeting Ms Suzanne Vos spoke on behalf of the women and said they did not wish men to articulate the issue of women and women's issues. Women wanted to speak for themselves, to caucus as women, and report back to all the women of South Africa.

Ms Vos said women represented 54 percent of voters in South Africa and that the role and position of women went beyond the agendas of parties/organisations/administrations in the negotiating process.

Women were severely disadvantaged in South Africa and formed a substantial part of all constituencies. There were many millions of women in the country who did not have any representation whatsoever, political or otherwise. It was "simply untenable" that women had no real voice in negotiations.

The men were asked to "consider the consequences" of their excluding women.

She advised the Negotiating Council that Ms Manzini, Mrs Hunter and herself had been instructed by women representatives to report back to them on all their views and decision-making about the role of women.

At today's meeting at the World Trade Centre they fully reported on the views expressed by male delegates yesterday when the issue of women was debated.

The majority of women present today did not know if their parties/organisations/administrations would nominate women delegates to the Negotiating Forum and Negotiating Council.

They recommended that the women who were to join negotiations continue to caucus together as women, as and when deemed necessary, and stressed that they had a duty and a responsibility to report to the women of South Africa and consult with them.